The Duke University/CFO Global Business Outlook survey polls a wide range of companies (public and private, small and large, many industries, etc.), with the distribution of responding firm characteristics presented in online tables. The responses are representative of the population of CFOs that are surveyed. Confidence ranges are reported in the online top line and banner tables for most of the numeric variables. A typical confidence range is less than one percentage point (e.g., capital spending is expected to increase by 6.8 percent with a 95 percent confidence range of 6.2 percent to 7.3 percent, which is a 0.9 percent confidence interval).

Among the industries represented in the survey are retail/wholesale, mining/construction, manufacturing, transportation/energy, communications/media, technology, service/consulting and banking/finance/insurance. The average growth rates are weighted by revenues or number of employees. For example, one \$5 billion company affects an average as much as 10 \$500-million firms would. Revenue-weighted mean growth rates are provided for earnings, revenues, capital spending, technology spending, and prices of products. Employee-weighted mean growth rates are used for health care costs, productivity, number of employees, and outsourced employment. The earnings, dividends, share repurchases and cash on balance sheet are for public companies only. Unless noted, all other numbers are for all companies, including private companies. Table of Contents

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## 1. Are you more or less optimistic about the economy of the country where you are based compared to last quarter?

N=36	Totals	Industry											
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac. I	Other J		
Total	36 100.0%	5 15.2%	0	15 45.5%	2 6.1%	0	0	2 6.1%	8 24.2%	1 3.0%	0.0%		
+1=More optimistic	11 30.6%	1 20.0%	0 0.0%	4 26.7%	1 50.0%	0 0.0%	0 0.0%	1 50.0%	3 37.5%	0 0.0%	0 0.0%		
0=No change	14 38.9%	3 60.0%	0.0%	7 46.7%	0 0.0%	0	0 0.0%	0 0.0%	3 37.5%	0 0.0%	0 0.0%		
-1=Less optimistic	11 30.6%	1 20.0%	0 0.0%	4 26.7%	1 50.0%	0 0.0%	0 0.0%	1 50.0%	2 25.0%	1 100.0%	0 0.0%		
Mean SD	0.0 0.8	0.0 0.7		0.0 0.8	0.0 1.4			0.0 1.4	0.1 0.8	-1.0 0.0			

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 1. Are you more or less optimistic about the economy of the country where you are based compared to last quarter?

N=36				Sales Revenue				Cour	ntry Where Bas	ed
	Less than \$25 million	\$25-99 million B	\$100-499 million C	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	People's Republic of China	Hong Kong B	Other C
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	21 65.6%	10 31.3%	1 3.1%
+1=More optimistic	2 28.6%	2 25.0%	2 40.0%	1 25.0%	1 20.0%	1 100.0%	0 0.0%	5 23.8%	5 50.0%	0 0.0%
0=No change	2 28.6%	2 25.0%	1 20.0%	3 75.0%	4 80.0%	0.0%	1 50.0%	9 42.9%	3 30.0%	1 100.0%
-1=Less optimistic	3 42.9%	4 50.0%	2 40.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	7 33.3%	2 20.0%	0.0%
Mean SD	-0.1 0.9	-0.3 0.9	0.0 1.0	0.3 0.5	0.2 0.4	1.0 0.0	-0.5 0.7	-0.1 0.8	0.3 0.8	0.0 0.0

# 1b. Rate your optimism about the economy of the country where you are based on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=36	Total	Industry											
Number Mean SD		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other		
		A	В	С	D	Е	F	G	Н	I	J		
Number	36	5	0	15	2	0	0	2	8	1	0		
Percent	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%		
Optimism rating	28	4	0	12	0	0	0	2	6	1	0		
	66.8	66.3		71.3				65.0	60.0	60.0			
	13.4	7.5		12.8				21.2	17.6				

# 1b. Rate your optimism about the economy of the country where you are based on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=36					Country Where Based					
Number Mean SD	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	People's Republic of China	Hong Kong B	Other C
Number Percent	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	21 65.6%	10 31.3%	1 3.1%
Optimism rating	6	6	3	3	4	1	1	18	6	0
	58.3	62.5	70.7	71.7	75.8	80.0	60.0	70.4	56.7	
	16.0	11.7	12.5	10.4	16.1			11.7	16.3	
								b	a	

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

N=36	Totals					Indu	ıstry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J
Total	36 100.0%	5 15.2%	0	15 45.5%	2 6.1%	0.0%	0	2 6.1%	8 24.2%	1 3.0%	0
+1=More optimistic	12 33.3%	2 40.0%	0 0.0%	3 20.0%	1 50.0%	0	0	1 50.0%	4 50.0%	0.0%	0 0.0%
0=No change	13 36.1%	1 20.0%	0	8 53.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 37.5%	0 0.0%	0 0.0%
-1=Less optimistic	11 30.6%	2 40.0%	0 0.0%	4 26.7%	1 50.0%	0 0.0%	0 0.0%	1 50.0%	1 12.5%	1 100.0%	0.0%
Mean SD	0.0 0.8	0.0 1.0		-0.1 0.7	0.0 1.4			0.0 1.4	0.4 0.7	-1.0 0.0	

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

N=36				Sales Revenue	Ownership						
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	17 54.8%	14 45.2%	0.0%	0 0.0%
+1=More optimistic	4 57.1%	3 37.5%	2 40.0%	1 25.0%	0.0%	1 100.0%	0 0.0%	3 17.6% b	8 57.1% a	0 0.0%	0 0.0%
0=No change	1 14.3% e	2 25.0%	20.0%	3 75.0%	4 80.0% a	0 0.0%	0.0%	8 47.1%	2 14.3%	0 0.0%	0 0.0%
-1=Less optimistic	2 28.6%	3 37.5%	2 40.0%	0 0.0%	1 20.0%	0 0.0%	2 100.0%	6 35.3%	4 28.6%	0 0.0%	0 0.0%
Mean SD	0.3 1.0	0.0 0.9	0.0 1.0	0.3 0.5	-0.2 0.4	1.0 0.0	-1.0 0.0	-0.2 0.7	0.3 0.9		

# 2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

N=36			Num	ber of Employe	es			Foreign Sales				Country Where Based		
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8 29.6%	7 25.9%	3 11.1%	1 3.7%	2 7.4%	1 3.7%	5 18.5%	10 31.3%	10 31.3%	3 9.4%	9 28.1%	21 65.6%	10 31.3%	1 3.1%
+1=More optimistic	4 50.0%	2 28.6%	0.0%	1 100.0%	0.0%	1 100.0%	0 0.0%	3 30.0%	4 40.0%	2 66.7%	2 22.2%	3 14.3% B	7 70.0% A	0.0%
0=No change	1 12.5% e	4 57.1%	1 33.3%	0 0.0%	2 100.0% a	0 0.0%	3 60.0%	4 40.0%	3 30.0%	0.0%	4 44.4%	11 52.4% B	0 0.0% AC	1 100.0% B
-1=Less optimistic	3 37.5%	1 14.3%	2 66.7%	0.0%	0.0%	0 0.0%	2 40.0%	3 30.0%	30.0%	33.3%	33.3%	7 33.3%	3 30.0%	0.0%
Mean SD	0.1 1.0	0.1 0.7	-0.7 0.6	1.0 0.0	0.0 0.0	1.0 0.0	-0.4 0.5	0.0 0.8	0.1 0.9	0.3 1.2	-0.1 0.8	-0.2 0.7	0.4 1.0	0.0 0.0

# 2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=36	Total	Industry											
Number Mean SD		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Commun- ications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other		
		A	В	C	D	Е	F	G	Н	I	J		
Number	36	5	0	15	2	0	0	2	8	1	0		
										1			
Percent	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%		
Optimism rating	28	4	0	12	0	0	0	2	6	1	0		
	68.0	68.8		70.0				65.0	65.8	60.0			
	15.5	10.3		13.8				21.2	22.9				

# 2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=36				Sales Revenue		Ownership					
Number Mean SD	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	C	D
Number	7	8	5	4	5	1	2	17	14	0	0
Percent	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
Optimism rating	6	6	3 64.3	3	4 77.8	1 80.0	1 60.0	13 72.0	10	0	0
	60.8 22.9	66.8 9.8	12.9	71.7 12.6	16.9	80.0	60.0	11.3	63.4 20.1		

# 2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=36			Num	ber of Employe	es				Foreign	Sales		Country Where Based			
Number Mean SD	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C	
Number	8	7	3	1	2	1	5	10	10	3	9	21	10	1	
Percent	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%	
Optimism rating	6	5	3	0	2	1	3	8	10	1	5	18	6	0	
	61.7	67.2	56.7		77.5	80.0	66.7	68.1	72.8	20.0	68.2	70.6	59.2		
	23.4	10.9	7.6		10.6		11.5	11.9	6.0		21.1	11.9	22.9		

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Consumer demand

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Total	36 100.0%	5 13.9%	0.0%	15 41.7%	2 5.6%	0.0%	0.0%	2 5.6%	8 22.2%	1 2.8%	0
1=1st	14 38.9%	4 80.0%	0 0.0%	6 40.0%	1 50.0%	0 0.0%	0	0 0.0%	2 25.0%	0 0.0%	0.0%
2=2nd	1 2.8%	0 0.0%	0 0.0%	0 0.0%	0.0%	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%
3=3rd	1 2.8%	0 0.0%	0	1 6.7%	0 0.0%	0 0.0%	0.0%	0	0 0.0%	0.0%	0.0%
Mean SD	1.19 0.54	1.00 0.00		1.29 0.76	1.00 0.00				1.00 0.00		

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Corporate tax rates

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing C	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J
							-				
Total	36 100.0%	5 13.9%	0.0%	15 41.7%	2 5.6%	0.0%	0.0%	2 5.6%	8 22.2%	1 2.8%	0.0%
1=1st	1	0	0	0	1	0	0	0	0	0	0
	2.8%	0.0%	0.0%	0.0% d	50.0% c	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	1	0	0	0	1	0	0	0	0	0	0
	2.8%	0.0%	0.0%	0.0% d	50.0% c	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=3rd	1	0	0	1	0	0	0	0	0	0	0
	2.8%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	2.00			3.00	1.50						
SD	1.00			0.00	0.71						

## 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Cost of fuel

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	1	1	0	0	0	0	0	0	0	0	0
	2.8%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	1	0	0	0	1	0	0	0	0	0	0
	2.8%	0.0%	0.0%	0.0% d	50.0% c	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=3rd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	1.50	1.00			2.00						
SD	0.71	0.00			0.00						

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Cost of non-fuel commodities

1 0
% 0.0%
1 0
ch
0 0
% 0.0%
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# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Credit markets/interest rates

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Total	36 100.0%	5 13.9%	0.0%	15 41.7%	2 5.6%	0.0%	0.0%	2 5.6%	8 22.2%	1 2.8%	0
1=1st	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%	0 0.0%
3=3rd	0 0.0%	0 0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%
Mean SD											

## 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Currency risk

N=36	Totals					Indu	ıstry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Total	36 100.0%	5 13.9%	0.0%	15 41.7%	2 5.6%	0	0.0%	2 5.6%	8 22.2%	1 2.8%	0
1=1 st	3 8.3%	0 0.0%	0.0%	3 20.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2=2nd	3 8.3%	0 0.0%	0 0.0%	2 13.3%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
3=3rd	3 8.3%	0 0.0%	0.0%	1 6.7%	1 50.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mean SD	2.00 0.87		 	1.67 0.82	3.00 0.00	 	 				

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Environmental regulation

N=36	Totals					Indu	ıstry				
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Total	36 100.0%	5 13.9%	0.0%	15 41.7%	2 5.6%	0.0%	0.0%	2 5.6%	8 22.2%	1 2.8%	0
	100.076			41.770							
1=1st	1 2.8%	0.0%	0.0%	1 6.7%	0 0.0%	0.0%	0 0.0%	0.0%	0.0%	0.0%	0 0.0%
2=2nd	1 2.8%	0.0%	0 0.0%	1 6.7%	0.0%	0.0%	0.0%	0.0%	0 0.0%	0.0%	0 0.0%
3=3rd	1	0.070	0.070	1	0.070	0.070	0	0.070	0.070	0.070	0.070
	2.8%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	2.00			2.00							
SD	1.00			1.00							

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: The financial/banking system

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Total	36 100.0%	5 13.9%	0.0%	15 41.7%	2 5.6%	0.0%	0.0%	2 5.6%	8 22.2%	1 2.8%	0
1=1st	0 0.0%	0	0	0	0	0 0.0%	0	0 0.0%	0 0.0%	0 0.0%	0.0%
2=2nd	2 5.6%	1 20.0%	0 0.0%	1 6.7%	0.0%	0 0.0%	0	0 0.0%	0 0.0%	0 0.0%	0
3=3rd	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0.0%
Mean SD	2.00 0.00	2.00 0.00		2.00 0.00							

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Government policy

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac. I	Other
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	3 8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2 25.0%	0.0%	0.0%
2=2nd	4	0	0	2	0	0	0	0	2	0	0
	11.1%	0.0%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%
3=3rd	4 11.1%	1 20.0%	0 0.0%	2 13.3%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%
Mean	2.09	3.00		2.50				3.00	1.50		
SD	0.83	0.00		0.58 h				0.00	0.58 c		

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Financial regulation

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Total	36 100.0%	5 13.9%	0	15 41.7%	2 5.6%	0 0.0%	0 0.0%	2 5.6%	8 22.2%	1 2.8%	0.0%
1=1st	0 0.0%	0.0%	0	0	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2=2nd	1 2.8%	0.0%	0.0%	0	0	0	0.0%	0	1 12.5%	0 0.0%	0.0%
3=3rd	1 2.8%	0.0%	0	0	0 0.0%	0	0.0%	0	1 12.5%	0 0.0%	0.0%
Mean SD	2.50 0.71								2.50 0.71		

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Foreign competition

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Total	36 100.0%	5 13.9%	0.0%	15 41.7%	2 5.6%	0	0.0%	2 5.6%	8 22.2%	1 2.8%	0
1=1st	0	0 0.0%	0	0	0	0	0	0	0	0.0%	0
2=2nd	2	1	0.0%	1	0.0%	0.0%	0.0%	0.0%	0.0%	0.078	0.0%
	5.6%	20.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=3rd	4 11.1%	1 20.0%	0 0.0%	1 6.7%	0.0%	0.0%	0 0.0%	0.0%	2 25.0%	0 0.0%	0 0.0%
Mean SD	2.67 0.52	2.50 0.71		2.50 0.71					3.00 0.00		

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Global financial instability

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing C	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	1	0	0	0	0	0	0	1	0	0	0
	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%
				g				c			
2=2nd	4	0	0	0	0	0	0	0	3	0	0
	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	37.5%	0.0%	0.0%
				h					c		
3=3rd	2	1	0	1	0	0	0	0	0	0	0
	5.6%	20.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	2.14	3.00		3.00				1.00	2.00		
SD	0.69	0.00		0.00				0.00	0.00		

## 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Global political instability

N=36	Totals					Indu	stry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing C	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
		A	В			Е	F	G	н	1	J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	2	0	0	1	0	0	0	1	0	0	0
	5.6%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%
3=3rd	2	0	0	0	1	0	0	0	1	0	0
	5.6%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%
				d	c						
Mean	2.50			2.00	3.00			2.00	3.00		
SD	0.58			0.00	0.00			0.00	0.00		

## 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Inflation

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	1	0	0	1	0	0	0	0	0	0	0
	2.8%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	3	0	0	1	0	0	0	1	0	1	0
	8.3%	0.0%	0.0%	6.7% i	0.0%	0.0%	0.0%	50.0%	0.0% i	100.0% ch	0.0%
3=3rd	4	1	0	2	0	0	0	0	1	0	0
	11.1%	20.0%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%
Mean	2.38	3.00		2.25				2.00	3.00	2.00	
SD	0.74	0.00		0.96				0.00	0.00	0.00	

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: National employment outlook

N=36	Totals					Indu	stry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
		A					Г	<u> </u>	п	1	
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=3rd	4	0	0	0	0	0	0	0	3	1	0
	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	37.5%	100.0%	0.0%
				hI					c	С	
Mean	3.00								3.00	3.00	
SD	0.00								0.00	0.00	

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Potential for stock market correction

N=36	Totals					Indu	stry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
		A	В	С	D	Е	F	G	H	1	J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=3rd	1	0	0	0	0	0	0	1	0	0	0
	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%
				g				c			
Mean	3.00							3.00			
SD	0.00							0.00			
טט	0.00							0.00			

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Price pressure from competitors

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
										-	
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	8	0	0	2	0	0	0	1	4	0	0
	22.2%	0.0%	0.0%	13.3%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%
2=2nd	8	2	0	5	0	0	0	0	1	0	0
	22.2%	40.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%
3=3rd	7	1	0	4	0	0	0	0	0	0	0
3 Sid	19.4%	20.0%	0.0%	26.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	1.96	2.33		2.18				1.00	1.20		
SD	0.82	0.58		0.75				0.00	0.45		
		h		h					ac		

# 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Trade policies and trade agreements

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Total	36 100.0%	5 13.9%	0	15 41.7%	2 5.6%	0	0	2 5.6%	8 22.2%	1 2.8%	0.0%
1=1st	0 0.0%	0.0%	0	0	0.0%	0	0	0.0%	0 0.0%	0 0.0%	0.0%
2=2nd	1 2.8%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0	0 0.0%	1 12.5%	0 0.0%	0 0.0%
3=3rd	0 0.0%	0.0%	0.0%	0.0%	0 0.0%	0.0%	0.0%	0	0	0.0%	0.0%
Mean SD	2.00 0.00								2.00 0.00		

## 3. What are the top three external concerns facing your corporation? (rank #1, #2, #3) - Rating for: Other:

N=36	Totals					Indu	ıstry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2.2.1	,	0	0	,	0	0	0	0	0	0	0
3=3rd	1	0	0	1	0	0	0	0	0	0	0
	2.8%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	3.00			3.00							
SD	0.00			0.00							

# 3. What are the top three external concerns facing your corporation? Reverse scaled & weighted by number of respondents (Higher number = greater weighted importance)

N=36	Totals					Indu	stry				
Number Mean		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
Number	36	5	0	15	2	0	0	2	8	1	0
Percent	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
Price pressure from	36	5	0	15	2	0	0	2	8	1	0
competitors	1.31	1.00		1.33	0.00			1.50	1.75	0.00	
Consumer demand	36	5	0	15	2	0	0	2	8	1	0
	1.25	2.40		1.27	1.50			0.00	0.75	0.00	
Government policy	36	5	0	15	2	0	0	2	8	1	0
	0.58	0.20		0.40	0.00			0.50	1.25	0.00	
Currency risk	36	5	0	15	2	0	0	2	8	1	0
	0.50	0.00		0.93	0.50			0.00	0.00	0.00	
Global financial instability	36	5	0	15	2	0	0	2	8	1	0
·	0.36	0.20		0.07	0.00			1.50	0.75	0.00	
Cost of non-fuel	36	5	0	15	2	0	0	2	8	1	0
commodities	0.36	0.40		0.53	0.00			0.00	0.00	3.00	
Inflation	36	5	0	15	2	0	0	2	8	1	0
	0.36	0.20		0.47	0.00			1.00	0.13	2.00	
Foreign competition	36	5	0	15	2	0	0	2	8	1	0
	0.22	0.60		0.20	0.00			0.00	0.25	0.00	
Global political instability	36	5	0	15	2	0	0	2	8	1	0
	0.17	0.00		0.13	0.50			1.00	0.13	0.00	
Corporate tax rates	36	5	0	15	2	0	0	2	8	1	0
•	0.17	0.00		0.07	2.50			0.00	0.00	0.00	

Environmental regulation	36	5	0	15	2	0	0	2	8	1	0
	0.17	0.00		0.40	0.00			0.00	0.00	0.00	
Cost of fuel	36	5	0	15	2	0	0	2	8	1	0
Cost of fuel		3	U		2	U	U	2		1	U
	0.14	0.60		0.00	1.00			0.00	0.00	0.00	
National employment	36	5	0	15	2	0	0	2	8	1	0
outlook	0.11	0.00		0.00	0.00			0.00	0.38	1.00	

# 3. What are the top three external concerns facing your corporation? Reverse scaled & weighted by number of respondents (Higher number = greater weighted importance)

N=36				Sales Revenue				Ownership			
Number Mean	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
Number	7	8	5	4	5	1	2	17	14	0	0
Percent	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
Price pressure from	7	8	5	4	5	1	2	17	14	0	0
competitors	1.43	1.63	1.20	2.00	0.20	0.00	0.50	1.35	1.07		
Consumer demand	7	8	5	4	5	1	2	17	14	0	0
	0.86	0.88	1.80	1.50	1.80	0.00	1.50	1.29	1.07		
Government policy	7	8	5	4	5	1	2	17	14	0	0
	1.00	0.25	0.60	0.00	0.60	1.00	0.00	0.53	0.43		
Currency risk	7	8	5	4	5	1	2	17	14	0	0
	0.00	0.75	0.60	0.00	1.20	0.00	0.00	0.53	0.43		
Global financial instability	7	8	5	4	5	1	2	17	14	0	0
	0.57	0.38	0.20	0.00	0.00	3.00	0.00	0.24	0.50		
Cost of non-fuel	7	8	5	4	5	1	2	17	14	0	0
commodities	0.43	0.38	0.00	0.00	0.40	0.00	2.50	0.76	0.00		
Inflation	7	8	5	4	5	1	2	17	14	0	0
	0.29	0.63	0.20	0.00	0.60	0.00	1.00	0.29	0.57		
Foreign competition	7	8	5	4	5	1	2	17	14	0	0
	0.00	0.13	0.00	0.50	0.80	0.00	0.00	0.29	0.14		
Global political instability	7	8	5	4	5	1	2	17	14	0	0
	0.14	0.13	0.00	0.50	0.00	2.00	0.00	0.06	0.36		
Corporate tax rates	7	8	5	4	5	1	2	17	14	0	0
	0.00	0.38	0.60	0.00	0.00	0.00	0.00	0.12	0.29		

Environmental regulation	7	8	5	4	5	1	2	17	14	0	0
	0.14	0.38	0.40	0.00	0.00	0.00	0.00	0.18	0.21		
Cost of fuel	7	8	5	4	5	1	2	17	14	0	0
	0.00	0.00	0.40	0.75	0.00	0.00	0.00	0.18	0.14		
National employment	7	8	5	4	5	1	2	17	14	0	0
outlook	0.29	0.00	0.00	0.25	0.00	0.00	0.50	0.06	0.14		

# 3. What are the top three external concerns facing your corporation? Reverse scaled & weighted by number of respondents (Higher number = greater weighted importance)

N=36			Num	ber of Employe	ees				Foreign	Sales	
Number Mean	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
Number	8	7	3	1	2	1	5	10	10	3	9
Percent	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%
Price pressure from	8	7	3	1	2	1	5	10	10	3	9
competitors	1.75	1.43	1.00	1.00	1.50	0.00	0.60	1.00	2.40	0.00	0.89
Consumer demand	8	7	3	1	2	1	5	10	10	3	9
	0.75	1.29	2.33	0.00	1.50	0.00	1.80	1.20	1.00	2.00	1.33
Government policy	8	7	3	1	2	1	5	10	10	3	9
1 3	0.88	0.71	0.00	0.00	0.00	1.00	0.60	0.90	0.50	0.00	0.44
Currency risk	8	7	3	1	2	1	5	10	10	3	9
,	0.13	0.43	0.00	2.00	0.00	0.00	0.60	0.00	0.30	0.33	1.22
Global financial instability	8	7	3	1	2	1	5	10	10	3	9
,	0.50	0.29	0.00	0.00	0.00	3.00	0.00	0.40	0.30	0.67	0.22
Cost of non-fuel	8	7	3	1	2	1	5	10	10	3	9
commodities	0.38	0.00	1.00	0.00	0.00	0.00	1.40	0.30	0.60	0.00	0.44
Inflation	8	7	3	1	2	1	5	10	10	3	9
	0.25	0.29	0.33	3.00	0.00	0.00	0.60	0.60	0.10	0.00	0.44
Foreign competition	8	7	3	1	2	1	5	10	10	3	9
	0.13	0.00	0.67	0.00	0.50	0.00	0.20	0.30	0.20	0.00	0.33
Global political instability	8	7	3	1	2	1	5	10	10	3	9
	0.25	0.00	0.00	0.00	1.00	2.00	0.00	0.20	0.00	0.33	0.33
Corporate tax rates	8	7	3	1	2	1	5	10	10	3	9
	0.25	0.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.67	0.11

Environmental regulation	8 0.13	7 0.43	3 0.67	1 0.00	2 0.00	1 0.00	5 0.00	10 0.00	10 0.10	3 0.00	9 0.22	
Cost of fuel	8	7 0.00	3 0.00	1 0.00	2 1.50	1 0.00	5 0.00	10 0.30	10 0.00	3 0.67	9 0.00	
National employment outlook	8 0.13	7 0.29	3 0.00	1 0.00	2 0.00	1 0.00	5 0.20	10 0.30	10 0.10	3 0.00	9 0.00	

N=36	Country Where Based								
Number Mean	People's Republic of								
	China	Hong Kong	Other						
Number	21	10	1						
Percent	65.6%	31.3%	3.1%						
Price pressure from	21	10	1						
competitors	1.24	1.30	0.00						
Consumer demand	21	10	1						
	1.33	1.20	0.00						
Government policy	21	10	1						
	0.76	0.10	1.00						
Currency risk	21	10	1						
	0.33	0.30	3.00						
Global financial instability	21	10	1						
	0.24	0.60	0.00						
Cost of non-fuel	21	10	1						
commodities	0.43	0.20	2.00						
Inflation	21	10	1						
	0.29	0.60	0.00						
Foreign competition	21	10	1						
	0.29	0.20	0.00						
Global political instability	21	10	1						
	0.19	0.20	0.00						
Corporate tax rates	21	10	1						
	0.14	0.30	0.00						

Environmental regulation	21	10	1
	0.29	0.00	0.00
Cost of fuel	21	10	1
	0.14	0.20	0.00
National employment	21	10	1
outlook	0.10	0.20	0.00

N=36	Totals					Indu	stry				
Number Mean		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Commun- ications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
The financial/banking	36	5	0	15	2	0	0	2	8	1	0
system	0.11	0.40		0.13	0.00			0.00	0.00	0.00	
Financial regulation	36	5	0	15	2	0	0	2	8	1	0
	0.08	0.00		0.00	0.00			0.00	0.38	0.00	
Trade policies and trade	36	5	0	15	2	0	0	2	8	1	0
agreements	0.06	0.00		0.00	0.00			0.00	0.25	0.00	
Other:	36	5	0	15	2	0	0	2	8	1	0
	0.03	0.00		0.07	0.00			0.00	0.00	0.00	
Potential for stock	36	5	0	15	2	0	0	2	8	1	0
market correction	0.03	0.00		0.00	0.00			0.50	0.00	0.00	
Credit markets/interest	36	5	0	15	2	0	0	2	8	1	0
rates	0.00	0.00		0.00	0.00			0.00	0.00	0.00	

N=36				Sales Revenue					Owner	rship	
Number Mean	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
The financial/banking	7	8	5	4	5	1	2	17	14	0	0
system	0.29	0.00	0.00	0.00	0.40	0.00	0.00	0.12	0.14		
Financial regulation	7	8	5	4	5	1	2	17	14	0	0
· ·	0.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.21		
Trade policies and trade	7	8	5	4	5	1	2	17	14	0	0
agreements	0.00	0.00	0.00	0.50	0.00	0.00	0.00	0.00	0.14		
Other:	7	8	5	4	5	1	2	17	14	0	0
	0.00	0.13	0.00	0.00	0.00	0.00	0.00	0.00	0.07		
Potential for stock	7	8	5	4	5	1	2	17	14	0	0
market correction	0.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07		
Credit markets/interest	7	8	5	4	5	1	2	17	14	0	0
rates	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

N=36			Num		Foreign Sales						
Number Mean	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
The financial/banking	8	7	3	1	2	1	5	10	10	3	9
system	0.00	0.29	0.00	0.00	0.00	0.00	0.00	0.20	0.20	0.00	0.00
Financial regulation	8 0.38	7 0.00	3 0.00	1 0.00	2 0.00	1 0.00	5 0.00	10 0.00	10 0.20	3 0.33	9 0.00
Trade policies and trade agreements	8 0.00	7 0.29	3 0.00	1 0.00	2 0.00	1 0.00	5 0.00	10 0.20	10 0.00	3 0.00	9 0.00
Other:	8 0.00	7 0.14	3 0.00	1 0.00	2 0.00	1 0.00	5 0.00	10 0.00	10 0.00	3 0.00	9 0.00
Potential for stock market correction	8 0.13	7 0.00	3 0.00	1 0.00	2 0.00	1 0.00	5 0.00	10 0.10	10 0.00	3 0.00	9 0.00
Credit markets/interest rates	8 0.00	7 0.00	3 0.00	1 0.00	2 0.00	1 0.00	5 0.00	10 0.00	10 0.00	3 0.00	9 0.00

N=36	Country Where Based							
Number Mean	People's Republic of China	Hong Kong	Other					
The finencial/hanking	21	10	1					
The financial/banking	0.19	0.00	0.00					
system	0.19	0.00	0.00					
Financial regulation	21	10	1					
	0.00	0.30	0.00					
	21	10						
Trade policies and trade	21	10	1					
agreements	0.00	0.20	0.00					
Other:	21	10	1					
	0.05	0.00	0.00					
Potential for stock	21	10	1					
market correction	0.00	0.10	0.00					
Credit markets/interest	21	10	1					
rates	0.00	0.00	0.00					
iucs	0.00	0.00	0.00					

## 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Ability to forecast results

N=36	Totals	s Industry									
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	5	2	0	2	0	0	0	0	1	0	0
	13.9%	40.0%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%
2=2nd	1	0	0	1	0	0	0	0	0	0	0
	2.8%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=3rd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	1.17	1.00		1.33					1.00		
SD	0.41	0.00		0.58					0.00		

## 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Ability to maintain margins

N=36	Totals	als Industry									
		Retail Whole- sale	Mining Construc- tion	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
		A	Б				- Г	<u> </u>	п	1	J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	11	1	0	5	0	0	0	2	3	0	0
1 150	30.6%	20.0%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	37.5%	0.0%	0.0%
2=2nd	7	2	0	1	1	0	0	0	3	0	0
	19.4%	40.0%	0.0%	6.7%	50.0%	0.0%	0.0%	0.0%	37.5%	0.0%	0.0%
2-2-1		1	0	2	0	0	0	0	1	,	0
3=3rd	6 16.7%	20.0%	0 0.0%	2 13.3%	0.0%	0.0%	0.0%	0.0%	12.5%	100.0%	0.0%
	10.770	20.070	0.070	i	0.070	0.070	0.070	0.070	12.070	С	0.070
Mean	1.79	2.00		1.63	2.00			1.00	1.71	3.00	
SD	0.83	0.82		0.92	0.00			0.00	0.76	0.00	

### 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Attracting and retaining qualified employees

N=36	Totals	Industry											
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other		
							-			-			
Total	36	5	0	15	2	0	0	2	8	1	0		
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%		
1=1st	9	0	0	5	1	0	0	0	2	1	0		
	25.0%	0.0%	0.0%	33.3%	50.0%	0.0%	0.0%	0.0%	25.0%	100.0%	0.0%		
2=2nd	5	0	0	3	0	0	0	0	1	0	0		
	13.9%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%		
3=3rd	7	3	0	0	0	0	0	1	2	0	0		
3-31 <b>u</b>	19.4%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	25.0%	0.0%	0.0%		
		С		Ag				c					
Mean	1.90	3.00		1.38	1.00			3.00	2.00	1.00			
SD	0.89	0.00		0.52	0.00			0.00	1.00	0.00			

### 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Balance sheet weakness

N=36	Totals	Industry										
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J	
Total	36	5	0	15	2	0	0	2	8	1	0	
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%	
1=1st	0	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
2=2nd	1	0	0	1	0	0	0	0	0	0	0	
	2.8%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
3=3rd	2	0	0	0	0	0	0	1	0	0	0	
	5.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	
				g				c				
Mean	2.67			2.00				3.00				
SD	0.58			0.00				0.00				

### 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Cost of health care

N=36	Totals	Industry									
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
Total	36 100.0%	5 13.9%	0	15 41.7%	2 5.6%	0	0	2 5.6%	8 22.2%	1 2.8%	0
	100.070	13.970	0.070	41.770	3.070	0.070	0.070	3.070	22.270	2.070	0.070
1=1st	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	1	0	0	0	0	0	0	0	0	1	0
	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
				I					i	Ch	
3=3rd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	2.00									2.00	
SD	0.00									0.00	

### 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Counterparty risk

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Total	36 100.0%	5 13.9%	0.0%	15 41.7%	2 5.6%	0.0%	0 0.0%	2 5.6%	8 22.2%	1 2.8%	0
1=1st	2 5.6%	0 0.0%	0 0.0%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%
2=2nd	2 5.6%	0 0.0%	0	1 6.7%	0	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0.0%
3=3rd	4 11.1%	1 20.0%	0 0.0%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 25.0%	0.0%	0.0%
Mean SD	2.25 0.89	3.00 0.00		2.00 1.00				2.00 0.00	3.00 0.00		

### 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Data security

N=36	Totals					Indu	istry				
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech F	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Total	36 100.0%	5 13.9%	0.0%	15 41.7%	2 5.6%	0.0%	0.0%	2 5.6%	8 22.2%	1 2.8%	0 0.0%
1=1st	100.076	0	0.070	0	0	0.070	0.070	0	0	0	0.070
- 100	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%
3=3rd	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mean SD	1.00 0.00										

### 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Maintaining morale/productivity

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	4	1	0	0	1	0	0	0	1	0	0
	11.1%	20.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%
				d	с						
2=2nd	10	2	0	4	0	0	0	1	3	0	0
	27.8%	40.0%	0.0%	26.7%	0.0%	0.0%	0.0%	50.0%	37.5%	0.0%	0.0%
3=3rd	5	0	0	3	1	0	0	0	1	0	0
3–31u	13.9%	0.0%	0.0%	20.0%	50.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%
Mean	2.05	1.67		2.43	2.00			2.00	2.00		
SD	0.71	0.58		0.53	1.41			0.00	0.71		

### 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Managing IT systems

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac. I	Other J
Total	36 100.0%	5 13.9%	0.0%	15 41.7%	2 5.6%	0.0%	0	2 5.6%	8 22.2%	1 2.8%	0
1=1st	0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0
2=2nd	1 2.8%	0 0.0%	0.0%	1 6.7%	0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0
3=3rd	1 2.8%	0 0.0%	0 0.0%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0	0 0.0%
Mean SD	2.50 0.71			2.50 0.71							

### 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Pension obligations

N=36	Totals					Indu	istry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
							1			-	
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	1	0	0	0	1	0	0	0	0	0	0
	2.8%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
				d	c						
3=3rd	2	0	0	2	0	0	0	0	0	0	0
	5.6%	0.0%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
					• • •						
Mean	2.67			3.00	2.00						
SD	0.58			0.00	0.00						

### 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Protection of intellectual property

N=36	Totals					Indu	ıstry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=3rd	2	0	0	2	0	0	0	0	0	0	0
	5.6%	0.0%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	3.00			3.00							
SD	0.00			0.00							

### 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Supply chain risk

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Total	36 100.0%	5 13.9%	0.0%	15 41.7%	2 5.6%	0	0.0%	2 5.6%	8 22.2%	1 2.8%	0.0%
1=1st	2 5.6%	0.0%	0	2 13.3%	0.0%	0.0%	0.0%	0	0 0.0%	0 0.0%	0 0.0%
2=2nd	3 8.3%	1 20.0%	0 0.0%	1 6.7%	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%
3=3rd	4 11.1%	0.0%	0 0.0%	1 6.7%	1 50.0%	0.0%	0 0.0%	0.0%	2 25.0%	0 0.0%	0 0.0%
Mean SD	2.22 0.83	2.00 0.00		1.75 0.96	3.00 0.00				3.00 0.00		

## 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Working capital management

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	3	1	0	1	0	0	0	0	1	0	0
	8.3%	20.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%
2=2nd	5	0	0	3	0	0	0	0	1	0	0
	13.9%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%
3=3rd	3	0	0	3	0	0	0	0	0	0	0
	8.3%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	2.00	1.00		2.29					1.50		
SD	0.77	0.00		0.76					0.71		

### 4. What are the top three internal, company-specific concerns your corporation faces? (rank #1, #2, #3) - Rating for: Other:

N=36	Totals					Indu	ıstry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	13.9%	0.0%	41.7%	5.6%	0.0%	0.0%	5.6%	22.2%	2.8%	0.0%
1=1st	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=3rd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean											
SD											

## 4. What are the top three internal, company-specific concerns your corporation faces? Reverse scaled & weighted by number of respondents (Higher number = greater weighted importance)

N=36	Totals					Indu	stry				
Number Mean		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
Number	36	5	0	15	2	0	0	2	8	1	0
Percent	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
Ability to maintain margins	36	5	0	15	2	0	0	2	8	1	0
	1.47	1.60		1.27	1.00			3.00	2.00	1.00	
Attracting and retaining	36	5	0	15	2	0	0	2	8	1	0
qualified employees	1.22	0.60		1.40	1.50			0.50	1.25	3.00	
Maintaining morale/	36	5	0	15	2	0	0	2	8	1	0
productivity	1.03	1.40		0.73	2.00			1.00	1.25	0.00	
Working capital	36	5	0	15	2	0	0	2	8	1	0
management	0.61	0.60		0.80	0.00			0.00	0.63	0.00	
Ability to forecast results	36	5	0	15	2	0	0	2	8	1	0
	0.47	1.20		0.53	0.00			0.00	0.38	0.00	
Supply chain risk	36	5	0	15	2	0	0	2	8	1	0
опррту спані нок	0.44	0.40		0.60	0.50			0.00	0.25	0.00	
Counterparty risk	36	5	0	15	2	0	0	2	8	1	0
Counterparty fisk	0.39	0.20		0.40	0.00			1.00	0.25	0.00	
Delever sheet week week	26	5	0	15	2	0	0	2	0	1	0
Balance sheet weakness	36 0.11	5 0.00	0	15 0.13	2 0.00	0	0	2 0.50	0.00	0.00	0
									_		
Pension obligations	36 0.11	5 0.00	0	15 0.13	1.00	0	0	2 0.00	8 0.00	0.00	0
Managing IT systems	36	5	0	15	2	0	0	2	8	1	0

	0.08	0.00		0.20	0.00			0.00	0.00	0.00	
Data security	36 0.08	5 0.00	0	15 0.00	2 0.00	0	0	2 0.00	8 0.00	1 0.00	0
	0.08	0.00		0.00	0.00			0.00	0.00	0.00	
Protection of intellectual	36	5	0	15	2	0	0	2	8	1	0
property	0.06	0.00		0.13	0.00			0.00	0.00	0.00	
Cost of health care	36	5	0	15	2	0	0	2	8	1	0
Cost of health care	0.06	0.00		0.00	0.00			0.00	0.00	2.00	
Other:	36	5	0	15	2	0	0	2	8	1	0
	0.00	0.00		0.00	0.00			0.00	0.00	0.00	

## 4. What are the top three internal, company-specific concerns your corporation faces? Reverse scaled & weighted by number of respondents (Higher number = greater weighted importance)

N=36 Number Mean				Sales Revenue			Ownership				
Number Mean	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
Number	7	8	5	4	5	1	2	17	14	0	0
Percent	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
Ability to maintain	7	8	5	4	5	1	2	17	14	0	0
margins	1.14	1.00	1.60	2.50	2.00	3.00	1.50	1.76	1.36		
Attracting and retaining	7	8	5	4	5	1	2	17	14	0	0
qualified employees	1.14	1.50	0.40	1.50	1.20	1.00	1.50	1.59	0.64		
Maintaining morale/	7	8	5	4	5	1	2	17	14	0	0
productivity	1.29	0.63	1.00	1.25	1.60	2.00	0.00	0.76	1.29		
Working capital	7	8	5	4	5	1	2	17	14	0	0
management	1.00	0.88	0.00	0.00	0.60	0.00	1.50	0.59	0.71		
Ability to forecast results	7	8	5	4	5	1	2	17	14	0	0
	0.43	0.38	0.60	1.25	0.60	0.00	0.00	0.18	0.86		
Supply chain risk	7	8	5	4	5	1	2	17	14	0	0
	0.43	0.63	0.80	0.00	0.40	0.00	0.00	0.47	0.36		
Counterparty risk	7	8	5	4	5	1	2	17	14	0	0
	0.29	0.50	0.60	0.00	0.00	0.00	0.50	0.35	0.36		
Balance sheet weakness	7	8	5	4	5	1	2	17	14	0	0
	0.14	0.25	0.00	0.00	0.00	0.00	0.00	0.00	0.21		
Pension obligations	7	8	5	4	5	1	2	17	14	0	0
	0.00	0.00	0.80	0.00	0.00	0.00	0.00	0.12	0.14		
Managing IT systems	7	8	5	4	5	1	2	17	14	0	0

	0.00	0.25	0.00	0.00	0.20	0.00	0.00	0.18	0.00			
Data security	7	8	5	4	5	1	2	17	14	0	0	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
Protection of intellectual	7	8	5	4	5	1	2	17	14	0	0	
property	0.14	0.00	0.20	0.00	0.00	0.00	0.00	0.06	0.07			
Cost of health care	7	8	5	4	5	1	2	17	14	0	0	
	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.12	0.00			
Other:	7	8	5	4	5	1	2	17	14	0	0	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			

### 4. What are the top three internal, company-specific concerns your corporation faces? Reverse scaled & weighted by number of respondents (Higher number = greater weighted importance)

N=36			Num	nber of Employe	ees				Foreign	Sales		Со	untry Where Bas	ed
Number Mean	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%	People's Republic of China	Hong Kong	Other
Number	8	7	3	1	2	1	5	10	10	3	9	21	10	1
Percent	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
Ability to maintain	8	7	3	1	2	1	5	10	10	3	9	21	10	1
margins	1.50	1.29	1.33	0.00	2.00	3.00	2.40	1.70	1.60	1.33	1.67	1.38	1.70	3.00
Attracting and retaining	8	7	3	1	2	1	5	10	10	3	9	21	10	1
qualified employees	1.25	1.00	1.00	3.00	1.50	1.00	1.60	1.20	1.20	1.33	1.44	1.48	0.70	3.00
Maintaining morale/	8	7	3	1	2	1	5	10	10	3	9	21	10	1
productivity	0.75	0.57	1.00	2.00	1.00	2.00	1.00	1.50	0.70	1.33	0.89	0.76	1.40	2.00
Working capital	8	7	3	1	2	1	5	10	10	3	9	21	10	1
management	1.13	0.86	0.00	1.00	0.00	0.00	0.60	0.00	0.80	1.00	0.89	0.52	0.90	0.00
Ability to forecast results	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	0.38	0.43	1.00	0.00	1.50	0.00	0.40	0.30	0.60	0.00	0.89	0.52	0.60	0.00
Supply chain risk	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	0.38	0.86	0.00	0.00	0.00	0.00	0.40	0.70	0.30	0.33	0.11	0.57	0.10	1.00
Counterparty risk	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	0.38	0.57	0.67	0.00	0.00	0.00	0.20	0.30	0.20	0.00	0.33	0.38	0.30	0.00
Balance sheet weakness	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	0.13	0.29	0.00	0.00	0.00	0.00	0.00	0.10	0.00	0.00	0.22	0.10	0.10	0.00
Pension obligations	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	0.00	0.00	0.33	0.00	0.00	0.00	0.00	0.00	0.10	0.67	0.11	0.05	0.20	0.00
Managing IT systems	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	0.00	0.14	0.67	0.00	0.00	0.00	0.00	0.00	0.30	0.00	0.00	0.14	0.00	0.00

Data security	8	7	3	1	2	1	5	10	10	3	9	21	10	1	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
					2										
Protection of intellectual	8	7	3	1	2	1	5	10	10	3	9	21	10	1	
property	0.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.20	0.00	0.00	0.10	0.00	0.00	
Cost of health care	8	7	3	1	2	1	5	10	10	3	9	21	10	1	
	0.00	0.00	0.00	0.00	0.00	0.00	0.40	0.20	0.00	0.00	0.00	0.10	0.00	0.00	
Other:	8	7	3	1	2	1	5	10	10	3	9	21	10	1	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

N=97	Totals					Indu	stry				
Mean SD		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
Revenue	8.3	4.8		6.7	-8.0			8.0	13.8	15.0	
	7.9	3.0		10.3				0.0	2.7	0.0	
Technology	6.7	3.8		2.8				2.0	20.0	10.0	
spending	7.4	1.0		8.0				0.0	0.0	0.0	
Earnings	4.5	4.2		4.8	-1.5			5.0		5.0	
	5.5	2.7		7.9	4.9			0.0		0.0	
Marketing/	4.0	3.0		0.5					13.0		
advertising spending	5.1	1.5		0.7					4.7		
Research and	3.9	0.0		3.8					10.0		
development spending	6.7	0.0		8.1					0.0		
Capital	3.1	1.6		2.0				2.0	10.0		
spending	4.1	0.5		4.3				0.0	0.0		
Prices of your	1.1	2.3		-0.9	-5.0			8.0	2.3		
products	4.3	2.0		4.9				0.0	1.6		
Dividends	0.6	0.0		-0.4	-10.0				5.0		
	3.1	0.0		2.5					0.0		
Share repurchases	0.0	0.0		0.0					0.0		
•	0.0	0.0		0.0					0.0		
Cash on the	-1.7	-5.0		-0.5	-2.0				5.0	-5.0	
balance sheet	3.8	0.0		2.6	4.2				0.0	0.0	

N=97				Sales Revenue					Owne	rship	
Mean SD	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
Revenue		-2.5	-3.5	15.5	6.9	8.0	10.9	8.7	8.5		
		7.8	16.3	22.4	5.1	0.0	4.1	5.7	13.6		
Technology		0.0	0.0	28.9	6.5	2.0	6.4	6.5	7.4		
spending				0.0	8.2	0.0	3.6	7.1	8.8		
Earnings		0.0	2.3	14.8	3.4	5.0	5.0	3.5	8.5		
		7.1	7.5	22.9	1.7	0.0	0.0	2.8	10.2		
Marketing/		3.0	0.0	1.3	5.3		2.0	4.0	3.9		
advertising spending				1.4	6.1		0.0	5.7	1.9		
Research and		0.0	2.5	30.5	4.3		0.0	2.8	30.5		
development spending			3.5	0.0	4.1		0.0	3.8	0.0		
Capital spending		6.5	0.0	0.0	3.8	2.0	2.0	3.7	2.9		
spending		4.9		11.5	3.7	0.0	0.0	3.3	3.5		
Prices of your		-4.0	-1.3	-6.8	2.0	8.0	3.0	1.6	0.7		
products		1.4	4.0	5.4	0.8	0.0	0.0	2.1	8.8		
Dividends		-5.0	5.0		1.0		0.0	0.6			
		7.1	7.1		3.0		0.0	3.1			
Share repurchases		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
				0.0	0.0		0.0	0.0	0.0		
Cash on the		0.0	2.8	-5.0	1.3		-5.0	-1.6	-1.0		
balance sheet		7.1	2.6	0.0	2.7		0.0	3.8	4.9		

N=97			Num	ber of Employe	ees				Foreign	Sales	
Mean SD	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
Revenue	-8.0	9.6	-0.3		43.5	8.0	9.5	10.7	9.2	-8.0	6.2
		0.8	4.9		0.0	0.0	5.8	5.9	2.1		9.6
Technology			4.1		28.9	2.0	7.9	10.6	0.0		3.0
spending			2.0		0.0	0.0	7.2	6.4			6.3
Earnings	-5.0	5.0	4.1		14.8	5.0	4.5	4.3	5.5	-1.5	4.7
		0.0	3.0		22.9	0.0	0.9	2.6	1.5	4.9	7.5
Marketing/		3.0	4.4		0.5		5.1	8.8	3.0		1.1
advertising spending		0.0	1.6		0.6		6.4	5.7			0.9
Research and			0.0		30.5		3.1	10.0	2.5		2.4
development spending			0.0		0.0		4.4	0.0	3.5		6.8
Capital spending			1.1	10.0	10.0	2.0	3.5	5.1	3.0		2.0
spenumg			0.7		0.0	0.0	4.8	4.4			3.5
Prices of your	-5.0	-1.0	-4.0		-8.2	8.0	2.0	3.0	-0.7	-5.0	0.6
products		0.0	1.4		6.0	0.0	2.9	3.5	3.2		4.4
Dividends	-10.0		0.0				1.4	5.0	5.0	-10.0	-0.6
			0.0				2.3	0.0	7.1		0.9
Share repurchases			0.0		0.0		0.0	0.0	0.0		0.0
			0.0		0.0		0.0	0.0			0.0
Cash on the	-5.0		2.5		-5.0		-2.1	-0.8	5.0	-2.0	-2.6
balance sheet			3.5		0.0		4.0	5.0	0.0	4.2	2.3

N=97	Country Where Based										
Mean SD	People's Republic of China	Hong Kong	Other								
	Cillia	Hong Kong	Other								
Revenue	11.1	5.4	3.0								
	9.6	3.0	0.0								
Technology	10.7	3.5	0.0								
spending	8.5	1.1	0.0								
Earnings	4.5	4.9	3.0								
	7.7	0.6	0.0								
Marketing/	6.3	3.1	0.0								
advertising spending	7.0	1.4	0.0								
Research and	7.5	0.0	1.0								
development spending	8.2	0.0	0.0								
Capital spending	4.7	2.0	2.0								
openam <sub>g</sub>	5.9	1.6	0.0								
Prices of your	-0.8	3.6	2.0								
products	5.0	2.5	0.0								
Dividends	0.9	0.0	0.0								
	4.1	0.0	0.0								
Share repurchases	0.0	0.0	0.0								
-	0.0	0.0	0.0								
Cash on the	-1.1	-4.6	0.0								
balance sheet	4.2	1.5	0.0								

N=27	Totals	Industry										
Mean SD		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other	
Health care costs	5.1	0.0		1.5					11.0	15.0		
	7.0	0.0		4.1					1.4	0.0		
Wages/Salaries	5.0	3.1		4.2				2.0	8.0	6.0		
	4.5	0.4		6.5				0.0	0.5	0.0		
Productivity	3.1	5.0		3.3					1.7	2.0		
(output per hour worked)	2.3	0.0		2.5					2.6	0.0		
Number of	1.5	5.0		0.0					0.0			
offshore outsourced employees	2.3	0.0		0.0					0.0			
Number of	-0.4	-3.0		-5.7					14.1			
domestic temporary employees	9.6	0.0		6.7					2.9			
Number of	-1.3	0.0		-2.7				5.0	12.0	-15.0		
domestic full- time employees	10.1	0.0		8.6				0.0	0.8	0.0		

N=27				Sales Revenue					Owne	rship	
Mean SD	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
Health care costs	6.0	1.5	3.0	15.0	0.0		7.3	4.8	13.3		
	5.7	2.1		0.0	0.0		7.6	6.9	2.9		
Wages/Salaries	8.3	6.5	8.0	7.4	3.9	2.0	4.5	4.4	10.9		
	1.5	4.9		7.7	4.0	0.0	1.5	3.2	12.4		
Productivity	8.1	1.5	8.0	5.4	1.0		3.5	2.3	9.7		
(output per hour worked)	2.7	2.1		1.4	0.0		1.5	1.8	0.0		
Number of	0.0	0.0	0.0	0.0	0.0		5.0	1.6	0.0		
offshore outsourced employees		0.0		0.0	0.0		0.0	2.3	0.0		
Number of	0.0	0.0	0.0	-12.2	7.2		-3.0	3.5	0.0		
domestic temporary employees		0.0		4.1	7.5		0.0	7.5	0.0		
Number of	12.5	6.5	-10.0	-6.6	5.8	5.0	-7.3	-0.3	12.6		
domestic full- time employees	3.5	4.9		10.6	6.1	0.0	7.6	9.7	10.0		

N=27			Num	ber of Employe	ees				Foreign	Sales		Co	untry Where Bas	ed
Mean SD	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%	People's Republic of China	Hong Kong	Other
Health care	6.0		3.0		15.0		4.8	15.0	4.3		1.0	12.8	0.0	0.0
costs	5.9		0.0		0.0		7.1	0.0	5.3		3.5	4.7	0.0	0.0
Wages/Salaries	9.0		5.3		30.6	2.0	4.3	6.6	8.2		3.7	7.2	3.2	0.0
	1.4		2.5		0.0	0.0	2.8	1.6	3.0		5.4	4.4	1.1	0.0
Productivity	4.9		5.5		9.7		2.8	1.5	3.5		4.0	3.0	5.2	1.0
(output per hour worked)	4.8		3.5		0.0		1.8	0.5	4.0		2.3	2.3	1.0	0.0
Number of	0.0		0.0		0.0		1.7	0.0	0.0		2.3	0.0	5.0	0.0
offshore outsourced employees	0.0		0.0		0.0		2.4	0.0	0.0		2.5	0.0	0.0	0.0
Number of	0.7		0.0		0.0		-0.5	14.8	0.5		-5.1	0.6	-3.0	0.0
domestic temporary employees	1.2		0.0		0.0		10.0	10.0	1.0		5.8	13.1	0.0	0.0
Number of	12.5		-3.5		25.2	5.0	-2.5	-1.0	10.6		-2.4	-2.6	1.0	0.0
domestic full- time employees	2.9		9.2		0.0	0.0	9.3	13.3	4.9		6.9	12.9	2.5	0.0

N=17	Totals	Industry											
Mean SD		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other		
Revenue	8.7	7.0		5.2	-8.0				15.0	15.0			
	5.7	0.0		4.7					0.0	0.0			
Earnings	3.5	3.8		3.0	-5.0					5.0			
	2.8	3.3		2.5						0.0			
Dividends	0.6	0.0		-0.4	-10.0				5.0				
	3.1	0.0		2.5					0.0				
Share repurchases	0.0	0.0		0.0					0.0				
repurchases	0.0	0.0		0.0					0.0				
Cash on the	-1.6	-5.0		0.0	-5.0				5.0	-5.0			
balance sheet	3.8	0.0		1.7					0.0	0.0			

N=17				Sales Revenue			Owne	ership			
Mean SD	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
Revenue		-2.5	-3.5		8.2		10.9	8.7			
		7.8	16.3		4.8		4.1	5.7			
Earnings		0.0	2.5	-5.0	2.9		5.0	3.5			
		7.1	10.6	0.0	1.6		0.0	2.8			
Dividends		-5.0	5.0		1.0		0.0	0.6			
		7.1	7.1		3.0		0.0	3.1			
Share repurchases		0.0	0.0		0.0		0.0	0.0			
reputeriuses					0.0		0.0	0.0			
Cash on the		0.0	2.5		1.3		-5.0	-1.6			
balance sheet		7.1	3.5		2.7		0.0	3.8			

# 5. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]

N=17			Num	ber of Employe	es				Foreign	Sales		Co	untry Where Base	ed
Mean SD	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%	People's Republic of China	Hong Kong	Other
Revenue	-8.0	10.0	-6.0				10.1	15.0	9.2	-8.0	4.7	10.4	7.0	3.0
		0.0	12.7				5.1	0.0	2.1		3.8	6.4	0.0	0.0
Earnings	-5.0	5.0	0.0		-5.0		4.5	3.8	5.5	-5.0	3.1	2.9	5.0	3.0
		0.0	7.1		0.0		0.9	3.4	1.5		2.2	3.3	0.0	0.0
Dividends	-10.0		0.0				1.4	5.0	5.0	-10.0	-0.6	0.9	0.0	0.0
			0.0				2.3	0.0	7.1		0.9	4.1	0.0	0.0
Share repurchases			0.0				0.0	0.0	0.0		0.0	0.0	0.0	0.0
reputeriases			0.0				0.0	0.0			0.0	0.0	0.0	0.0
Cash on the	-5.0		2.5				-1.9	-0.8	5.0	-5.0	-2.4	-0.8	-5.0	0.0
balance sheet			3.5				4.1	5.0	0.0		2.3	4.2	0.0	0.0

## 6a. During 2014, does your company plan to:

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
Total	36 100.0%	5 15.2%	0	15 45.5%	2 6.1%	0	0	2 6.1%	8 24.2%	1 3.0%	0.0%
Acquire another company or companies?	4 12.5%	0 0.0%	0.0%	1 6.7%	1 50.0%	0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%
Acquire part of another company or companies?	1 3.1%	1 25.0%	0.0%	0 0.0%	0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Both	4 12.5%	2 50.0% c	0 0.0%	0 0.0% ah	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 28.6% c	0 0.0%	0.0%
Neither	23 71.9%	1 25.0% C	0 0.0%	14 93.3% A	1 50.0%	0 0.0%	0 0.0%	1 50.0%	5 71.4%	1 100.0%	0 0.0%

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## 6a. During 2014, does your company plan to:

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	17 54.8%	14 45.2%	0 0.0%	0 0.0%
Acquire another company or companies?	0 0.0% f	1 12.5%	1 20.0%	0 0.0%	0 0.0%	1 100.0% a	0 0.0%	0 0.0%	3 23.1%	0 0.0%	0 0.0%
Acquire part of another company or companies?	0.0%	0.0%	0.0%	1 25.0%	0.0%	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%
Both	0.0%	2 25.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	1 50.0%	4 25.0%	0.0%	0 0.0%	0.0%
Neither	6 100.0% f	5 62.5%	4 80.0%	3 75.0%	4 100.0%	0 0.0% a	1 50.0%	11 68.8%	10 76.9%	0 0.0%	0 0.0%

## 6a. During 2014, does your company plan to:

N=36			Num	ber of Employe	ees				Foreign	n Sales		Co	untry Where Bas	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8 29.6%	7 25.9%	3 11.1%	1 3.7%	2 7.4%	1 3.7%	5 18.5%	10 31.3%	10 31.3%	3 9.4%	9 28.1%	21 65.6%	10 31.3%	1 3.1%
Acquire another company or companies?	0 0.0% f	1 14.3%	0.0%	0.0%	0.0%	1 100.0% a	0.0%	1 12.5%	0 0.0%	33.3%	0 0.0%	1 5.3%	20.0%	0.0%
Acquire part of another company or companies?	0 0.0%	0 0.0%	0.0%	0 0.0%	1 50.0%	0.0%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	0 0.0%	1 5.3%	0 0.0%	0 0.0%
Both	1 12.5%	1 14.3%	0.0%	0.0%	0.0%	0 0.0%	1 25.0%	0 0.0%	3 30.0%	0 0.0%	1 11.1%	2 10.5%	2 20.0%	0.0%
Neither	7 87.5%	5 71.4%	3 100.0%	1 100.0%	1 50.0%	0 0.0%	3 75.0%	6 75.0%	7 70.0%	2 66.7%	8 88.9%	15 78.9%	6 60.0%	1 100.0%

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## 6a. What proportion of your acquisition spending will be cross-border (outside your country)?

N=9	Totals	Industry  Mining Trans Commun Tach Service Health												
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other			
		A	В	С	D	Е	F	G	Н	I	J			
Total	9	3	0	1	1	0	0	1	2	0	0			
	100.0%	37.5%	0.0%	12.5%	12.5%	0.0%	0.0%	12.5%	25.0%	0.0%	0.0%			
0=0% [None]	2	1	0	0	0	0	0	0	1	0	0			
	25.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%			
10=10%	0	0	0	0	0	0	0	0	0	0	0			
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
20=20%	2	0	0	0	1	0	0	0	0	0	0			
	25.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
30=30%	0	0	0	0	0	0	0	0	0	0	0			
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
40=40%	0	0	0	0	0	0	0	0	0	0	0			
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
50=50%	2	1	0	0	0	0	0	0	1	0	0			
	25.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%			
60=60%	0	0	0	0	0	0	0	0	0	0	0			
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
70=70%	1	1	0	0	0	0	0	0	0	0	0			
	12.5%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
80=80%	0	0	0	0	0	0	0	0	0	0	0			
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
90=90%	0	0	0	0	0	0	0	0	0	0	0			
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			

100=100% [All]	1	0	0	0	0	0	0	1	0	0	0
	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Mean	38.8	40.0			20.0			100.0	25.0		
SD	35.2	36.1			0.0			0.0	35.4		

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## 6a. What proportion of your acquisition spending will be cross-border (outside your country)?

N=9				Sales Revenue					Owne	ership	
	Less than \$25 million	\$25-99 million B	\$100-499 million C	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	0 0.0%	3 42.9%	1 14.3%	1 14.3%	0 0.0%	1 14.3%	1 14.3%	5 62.5%	3 37.5%	0 0.0%	0.0%
0=0% [None]	0 0.0%	1 50.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0.0%	2 40.0%	0 0.0%	0 0.0%	0 0.0%
10=10%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0.0%	0 0.0%	0.0%	0 0.0%
20=20%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0.0%	0.0%	0 0.0%	1 50.0%	0.0%	0 0.0%
30=30%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
40=40%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
50=50%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 40.0%	0 0.0%	0 0.0%	0 0.0%
60=60%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
70=70%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%
80=80%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
90=90%	0 0.0%	0 0.0%	0 0.0%	0	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%

100=100% [All]	0	0	0	0	0	1	0	0	1	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	50.0%	0.0%	0.0%
Mean		25.0	20.0	0.0		100.0	70.0	34.0	60.0		
SD		35.4	0.0	0.0		0.0	0.0	32.1	56.6		

## 6a. What proportion of your acquisition spending will be cross-border (outside your country)?

N=9			Num	nber of Employe	ees				Foreign	n Sales		Co	untry Where Bas	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	1	2	0	0	1	1	1	2	3	1	1	4	4	0
	16.7%	33.3%	0.0%	0.0%	16.7%	16.7%	16.7%	28.6%	42.9%	14.3%	14.3%	50.0%	50.0%	0.0%
0=0% [None]	0	0	0	0	1	0	0	1	1	0	0	2	0	0
	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	50.0%	33.3%	0.0%	0.0%	66.7%	0.0%	0.0%
10=10%	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
20=20%	0	0	0	0	0	0	0	0	0	1	0	0	1	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	25.0%	0.0%
30=30%	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
40=40%	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
50=50%	1	1	0	0	0	0	0	0	2	0	0	1	1	0
	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	33.3%	25.0%	0.0%
60=60%	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
70=70%	0	0	0	0	0	0	1	0	0	0	1	0	1	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	0.0%
80=80%	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
90=90%	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

100=100% [All]	0	0	0	0	0	1	0	1	0	0	0	0	1	0
	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%
Mean	50.0	50.0			0.0	100.0	70.0	50.0	33.3	20.0	70.0	16.7	60.0	
SD	0.0	0.0			0.0	0.0	0.0	70.7	28.9	0.0	0.0	28.9	33.7	

## 6a. Where will your cross-border acquisitions occur?

N=6	Totals					Indu	stry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
		A	В	С	D	Е	F	G	Н	I	J
Total	6	2	0	0	1	0	0	1	1	0	0
	100.0%	33.3%	0.0%	0.0%	16.7%	0.0%	0.0%	16.7%	16.7%	0.0%	0.0%
Asia/Pacific Basin	5	2	0	0	1	0	0	0	1	0	0
	83.3%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
_											
Europe	1 16.7%	1 50.0%	0 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%
	10.770	30.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070
US/Canada	1	1	0	0	0	0	0	0	0	0	0
	16.7%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Latin America	0	0	0	0	0	0	0	0	0	0	0
Laun America	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070
Africa	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

## 6a. Where will your cross-border acquisitions occur?

N=6				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	0	1 16.7%	1 16.7%	0 0.0%	0.0%	1 16.7%	1 16.7%	3 50.0%	2 33.3%	0 0.0%	0
Asia/Pacific Basin	0 0.0%	1 100.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	3 100.0%	1 50.0%	0.0%	0 0.0%
Europe	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1100.0%	1 33.3%	0 0.0%	0 0.0%	0 0.0%
US/Canada	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	1 33.3%	0 0.0%	0.0%	0 0.0%
Latin America	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Africa	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

## 6a. Where will your cross-border acquisitions occur?

N=6			Num	ber of Employe	es				Foreign	Sales		Co	untry Where Base	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	1	1	0	0	0	1	1	1	2	1	1	1	4	0
	16.7%	16.7%	0.0%	0.0%	0.0%	16.7%	16.7%	16.7%	33.3%	16.7%	16.7%	16.7%	66.7%	0.0%
Asia/Pacific Basin	1	1	0	0	0	0	1	0	2	1	1	1	3	0
	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%	75.0%	0.0%
Europe	0	0	0	0	0	0	1	0	0	0	1	0	1	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	0.0%
US/Canada	0	0	0	0	0	0	1	0	0	0	1	0	1	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	0.0%
Latin America	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Africa	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

## 6b. During 2014, does your company plan to:

N=36	Totals					Indu	ıstry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J
Total	36 100.0%	5 15.2%	0	15 45.5%	2 6.1%	0	0	2 6.1%	8 24.2%	1 3.0%	0.0%
Sell your company	1 4.8%	1 50.0% c	0 0.0%	0 0.0% a	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%
Sell part of your company	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%
Neither	20 95.2%	1 50.0% c	0 0.0%	11 100.0% a	0 0.0%	0.0%	0 0.0%	2 100.0%	5 100.0%	1 100.0%	0 0.0%

## 6b. During 2014, does your company plan to:

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	17 54.8%	14 45.2%	0 0.0%	0 0.0%
Sell your company	1 16.7%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 11.1%	0.0%	0 0.0%
Sell part of your company	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%
Neither	5 83.3%	3 100.0%	2 100.0%	3 100.0%	5 100.0%	1 100.0%	1 100.0%	10 100.0%	8 88.9%	0 0.0%	0 0.0%

## 6b. During 2014, does your company plan to:

N=36			Num	nber of Employe	ees				Foreign	Sales		Co	untry Where Bas	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
Sell your company	0	0	0	0	0	0	0	1	0	0	0	1	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%
Sell part of your company	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Neither	5 100.0%	5 100.0%	3 100.0%	0 0.0%	1 100.0%	1 100.0%	4 100.0%	8 88.9%	5 100.0%	1 100.0%	6 100.0%	13 92.9%	6 100.0%	1 100.0%

### 7a. By how much, if at all, do you expect your borrowing costs to change by the end of 2014?

N=36	Totals											
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac. I	Other	
Total	36 100.0%	5 15.2%	0.0%	15 45.5%	2 6.1%	0	0.0%	2 6.1%	8 24.2%	1 3.0%	0 0.0%	
We do not borrow	12 36.4%	1 25.0%	0.0%	5 33.3%	1 50.0%	0.0%	0.0%	0 0.0%	4 50.0%	0.0%	0 0.0%	
We do borrow	21 63.6%	3 75.0%	0 0.0%	10 66.7%	1 50.0%	0 0.0%	0 0.0%	2 100.0%	4 50.0%	1 100.0%	0 0.0%	

### 7a. By how much, if at all, do you expect your borrowing costs to change by the end of 2014?

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	17 54.8%	14 45.2%	0.0%	0 0.0%
We do not borrow	2 28.6%	4 50.0%	2 40.0%	2 66.7%	1 20.0%	0 0.0%	0 0.0%	5 31.3%	4 28.6%	0 0.0%	0 0.0%
We do borrow	5 71.4%	4 50.0%	3 60.0%	1 33.3%	4 80.0%	1 100.0%	2 100.0%	11 68.8%	10 71.4%	0 0.0%	0 0.0%

## 7a. By how much, if at all, do you expect your borrowing costs to change by the end of 2014?

N=36			Num	ber of Employe	es				Foreign	Sales		Co	untry Where Bas	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8 29.6%	7 25.9%	3 11.1%	1 3.7%	2 7.4%	1 3.7%	5 18.5%	10 31.3%	10 31.3%	3 9.4%	9 28.1%	21 65.6%	10 31.3%	1 3.1%
We do not borrow	3 37.5%	2 28.6%	3 100.0%	0 0.0%	0 0.0%	0.0%	1 20.0%	3 33.3%	4 40.0%	1 33.3%	3 33.3%	9 45.0%	2 20.0%	0 0.0%
We do borrow	5 62.5%	5 71.4%	0 0.0%	1 100.0%	1 100.0%	1 100.0%	4 80.0%	6 66.7%	6 60.0%	2 66.7%	6 66.7%	11 55.0%	8 80.0%	1 100.0%

## 7a. By how much, if at all, do you expect your borrowing costs to change by the end of 2014?

N=21	Totals					Indu	istry				
Number Mean SD		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
	A	A	В	C	D	E	F	G	Н	I	J
Number	21	3	0	10	1	0	0	2	4	1	0
Percent	100.0%	14.3%	0.0%	47.6%	4.8%	0.0%	0.0%	9.5%	19.0%	4.8%	0.0%
Percent change expected	21	3	0	10	1	0	0	2	4	1	0
	1.5	1.2		1.5	6.0			2.0	-0.9	5.0	
	3.2	1.3		2.3				0.0	5.9		

## 7a. By how much, if at all, do you expect your borrowing costs to change by the end of 2014?

N=21				Sales Revenue					Owne	rship	
Number Mean SD	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	C	D
Number	5	4	3	1	4	1	2	11	10	0	0
Percent	25.0%	20.0%	15.0%	5.0%	20.0%	5.0%	10.0%	52.4%	47.6%	0.0%	0.0%
Percent change expected	5	4	3	1	4	1	2	11	10	0	0
	-0.7	1.4	1.0	4.0	1.5	2.0	3.8	2.1	0.7		
	5.1	0.3	4.4		1.0		1.8	2.7	3.8		
		g					b				

### 7a. By how much, if at all, do you expect your borrowing costs to change by the end of 2014?

N=21			Num	ber of Employe	es				Foreign	Sales		Co	untry Where Base	ed
Number Mean SD	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Number	5	5	0	1	1	1	4	6	6	2	6	11	8	1
Percent	29.4%	29.4%	0.0%	5.9%	5.9%	5.9%	23.5%	30.0%	30.0%	10.0%	30.0%	55.0%	40.0%	5.0%
Percent change expected	5	5	0	1	1	1	4	6	6	2	6	11	8	1
	0.5	1.0		1.5	4.0	2.0	2.4	1.7	1.2	0.3	1.9	2.6	0.4	0.0
	5.9	1.2					2.1	2.1	4.7	8.1	1.3	2.3	4.1	

## 7a. By how much, if at all, do you expect your borrowing costs to change by the end of 2014?

N=36	Totals					Indu	ıstry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
<= -400 bps	2	0	0	0	0	0	0	0	2	0	0
	9.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%
-300 bps	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-200 bps	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-100 bps	1	0	0	1	0	0	0	0	0	0	0
	4.8%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0 bps	3	1	0	2	0	0	0	0	0	0	0
	14.3%	33.3%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
+100 bps	1	1	0	0	0	0	0	0	0	0	0
	4.8%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
+200 bps	8	0	0	5	0	0	0	2	1	0	0
	38.1%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	25.0%	0.0%	0.0%
+300 bps	1	1	0	0	0	0	0	0	0	0	0
	4.8%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
+400 bps	1	0	0	1	0	0	0	0	0	0	0
-	4.8%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
+500 bps	1	0	0	0	0	0	0	0	0	1	0
•	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%

+600 bps 3 0 1 1 0 0 0 1 0 0 0 14.3% 0.0% 10.0% 100.0% 0.0% 0.0% 0.0% 25.0% 0.0% 0.0% 0.0%

## 7a. By how much, if at all, do you expect your borrowing costs to change by the end of 2014?

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	17 54.8%	14 45.2%	0 0.0%	0 0.0%
<= -400 bps	2 40.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0%	2 20.0%	0.0%	0 0.0%
-300 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%
-200 bps	0 0.0%	0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%
-100 bps	0 0.0%	0.0%	1 33.3%	0 0.0%	0.0%	0 0.0%	0.0%	1 9.1%	0 0.0%	0.0%	0 0.0%
0 bps	1 20.0%	0 0.0%	1 33.3%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	2 18.2%	1 10.0%	0 0.0%	0 0.0%
+100 bps	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	1 9.1%	0 0.0%	0.0%	0 0.0%
+200 bps	1 20.0%	3 75.0%	0 0.0%	0 0.0%	3 75.0%	1 100.0%	0 0.0%	3 27.3%	5 50.0%	0 0.0%	0 0.0%
+300 bps	0 0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%	1 50.0%	1 9.1%	0 0.0%	0 0.0%	0.0%
+400 bps	0 0.0%	0.0%	0.0%	1 100.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	1 10.0%	0.0%	0 0.0%
+500 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	1 9.1%	0 0.0%	0 0.0%	0 0.0%

1 0 1 0 0 1 +600 bps 0 0 2 0 0 0.0% 33.3% 0.0% 0.0% 0.0% 18.2% 10.0% 0.0% 0.0% 20.0% 0.0%

## 7a. By how much, if at all, do you expect your borrowing costs to change by the end of 2014?

N=36			Num	iber of Employe	ees				Foreign	ı Sales		Country Where Based			
	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%	People's Republic of China	Hong Kong	Other	
Total	8	7	3	1	2	1	5	10	10	3	9	21	10	1	
	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%	
<= -400 bps	2	0	0	0	0	0	0	0	1	1	0	0	2	0	
	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	50.0%	0.0%	0.0%	25.0%	0.0%	
-300 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
-200 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
-100 bps	0	0	0	0	0	0	0	0	1	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	
0 bps	0	1	0	0	0	0	1	2	0	0	1	2	0	1	
	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	25.0%	33.3%	0.0%	0.0%	16.7%	18.2%	0.0%	100.0%	
+100 bps	0	1	0	0	0	0	0	0	1	0	0	0	1	0	
	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	12.5%	0.0%	
+200 bps	1	3	0	1	0	1	1	3	1	0	3	5	3	0	
	20.0%	60.0%	0.0%	100.0%	0.0%	100.0%	25.0%	50.0%	16.7%	0.0%	50.0%	45.5%	37.5%	0.0%	
+300 bps	0	0	0	0	0	0	1	0	0	0	1	0	1	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	16.7%	0.0%	12.5%	0.0%	
+400 bps	0	0	0	0	1	0	0	0	0	0	1	1	0	0	
	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	9.1%	0.0%	0.0%	
+500 bps	0	0	0	0	0	0	1	1	0	0	0	1	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	16.7%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	

+600 bps 2 0 0 0 0 0 2 1 0 0 0 2 1 0 0.0% 0.0% 0.0% 0.0% 33.3% 50.0% 0.0% 18.2% 12.5% 0.0% 40.0% 0.0% 0.0% 0.0%

## 7b. What effect, if any, has the U.S. Federal Reserve Bank's plan to taper its quantitative easing program had on your company's optimism about its business prospects for 2014? The effect on our optimsm has been:

N=36	Totals		Industry										
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Commun- ications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other		
		A	В	С	D	Е	F	G	Н	I	J		
Total	36	5	0	15	2	0	0	2	8	1	0		
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%		
-2=Very negative	0	0	0	0	0	0	0	0	0	0	0		
, .	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
-1=Somewhat negative	14	3	0	6	2	0	0	1	1	0	0		
1 Somewhat negative	41.2%	60.0%	0.0%	40.0%	100.0%	0.0%	0.0%	50.0%	12.5%	0.0%	0.0%		
					h				d				
0=None	16	2	0	6	0	0	0	1	6	1	0		
	47.1%	40.0%	0.0%	40.0%	0.0%	0.0%	0.0%	50.0%	75.0%	100.0%	0.0%		
+1=Somewhat positive	4	0	0	3	0	0	0	0	1	0	0		
, , , , , , , , , , , , , , , , , , ,	11.8%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%		
+2=Very positive	0	0	0	0	0	0	0	0	0	0	0		
+2-very positive	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Mean	-0.3	-0.6		-0.2	-1.0			-0.5	0.0	0.0			
SD	0.7	0.5		0.8	0.0			0.7	0.5	0.0			

## 7b. What effect, if any, has the U.S. Federal Reserve Bank's plan to taper its quantitative easing program had on your company's optimism about its business prospects for 2014? The effect on our optimsm has been:

N=36					Ownership						
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
	-										
Total	7	8	5	4	5	1	2	17	14	0	0
	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
-2=Very negative	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-1=Somewhat negative	2	4	3	0	2	1	1	8	5	0	0
S	28.6%	50.0%	60.0%	0.0%	40.0%	100.0%	50.0%	47.1%	35.7%	0.0%	0.0%
0=None	5	3	2	3	2	0	1	7	7	0	0
	71.4%	37.5%	40.0%	75.0%	40.0%	0.0%	50.0%	41.2%	50.0%	0.0%	0.0%
+1=Somewhat positive	0	1	0	1	1	0	0	2	2	0	0
T Somewhat positive	0.0%	12.5%	0.0%	25.0%	20.0%	0.0%	0.0%	11.8%	14.3%	0.0%	0.0%
+2=Very positive	0	0	0	0	0	0	0	0	0	0	0
+2-very positive	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	-0.3	-0.4	-0.6	0.3	-0.2	-1.0	-0.5	-0.4	-0.2		
SD	0.5	0.7	0.5	0.5	0.8	0.0	0.7	0.7	0.7		
			d	c							

## 7b. What effect, if any, has the U.S. Federal Reserve Bank's plan to taper its quantitative easing program had on your company's optimism about its business prospects for 2014? The effect on our optimsm has been:

N=36	Number of Employees								Foreign	Sales		Country Where Based			
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C	
Total	8 29.6%	7 25.9%	3 11.1%	1 3.7%	2 7.4%	1 3.7%	5 18.5%	10 31.3%	10 31.3%	3 9.4%	9 28.1%	21 65.6%	10 31.3%	1 3.1%	
-2=Very negative	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	
-1=Somewhat negative	4 50.0%	3 42.9%	2 66.7%	0.0%	0 0.0%	1 100.0%	1 20.0%	3 30.0%	4 40.0%	2 66.7%	4 44.4%	7 33.3%	60.0%	0 0.0%	
0=None	3 37.5%	2 28.6%	1 33.3%	1 100.0%	1 50.0%	0 0.0%	4 80.0%	7 70.0%	4 40.0%	1 33.3%	4 44.4%	10 47.6%	4 40.0%	1 100.0%	
+1=Somewhat positive	1 12.5%	2 28.6%	0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	2 20.0%	0 0.0%	1 11.1%	4 19.0%	0 0.0%	0 0.0%	
+2=Very positive	0 0.0%	0.0%	0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	
Mean SD	-0.4 0.7	-0.1 0.9	-0.7 0.6	0.0 0.0	0.5 0.7	-1.0 0.0	-0.2 0.4	-0.3 0.5	-0.2 0.8	-0.7 0.6	-0.3 0.7	-0.1 0.7	-0.6 0.5	0.0 0.0	

### 8. Compared to interest rates today, how much would your borrowing costs have to increase to cause your company to:

N=16	Totals Industry										
Number Mean SD	A	Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J
Number	16	3	0	7	1	0	0	2	2	1	0
Percent	100.0%	18.8%	0.0%	43.8%	6.3%	0.0%	0.0%	12.5%	12.5%	6.3%	0.0%
a. Reduce hiring:	8 4.4 3.2	2 3.5 0.7	0 	2 4.3 5.3	1 1.5	0 	0 	1 4.0	1 4.0	1 10.0	0 
b. Reduce capital spending:	11 3.3 2.6	3 2.8 1.0	0	3 4.0 5.3	2.5	0	0	2 2.0 0.0	4.0	5.0	0
c. Reduce borrowing:	11 3.6	3 2.0	0	4 5.0	1 2.0	0	0	1 5.0	2 3.3	0	0
	2.5	0.0		3.6					1.8		

### 8. Compared to interest rates today, how much would your borrowing costs have to increase to cause your company to:

N=16					Ownership						
Number Mean SD	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Number	3	2	3	2	2	1	2	10	6	0	0
Percent	20.0%	13.3%	20.0%	13.3%	13.3%	6.7%	13.3%	62.5%	37.5%	0.0%	0.0%
a. Reduce hiring:	2 4.0 0.0	2 1.8 1.8	2 4.8 4.6	0 	0 	0 	2 7.0 4.2	4 6.3 3.3	4 2.5 1.8	0	0 
b. Reduce capital spending:	3 5.3 4.2	1 2.0 	2 1.3 1.8	1 4.0 	1 2.0 	1 2.0 	2 3.8 1.8	7 3.6 3.2	4 2.6 0.9	0	0 
c. Reduce borrowing:	2 4.8 0.4	1 2.0 	2 2.0 0.0	2 6.0 5.7	2 4.0 1.4	0 	1 2.0 	7 2.6 1.1	4 5.4 3.4	0	0 

### 8. Compared to interest rates today, how much would your borrowing costs have to increase to cause your company to:

N=16			Num	ber of Employe	ees				Foreign	Sales		Country Where Based			
Number Mean SD	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C	
Number	4	4	0	0	2	1	3	5	6	1	3	8	6	1	
Percent	28.6%	28.6%	0.0%	0.0%	14.3%	7.1%	21.4%	33.3%	40.0%	6.7%	20.0%	53.3%	40.0%	6.7%	
a. Reduce hiring:	2	2	0	0	0	0	2	2	3	1	1	2	5	0	
	4.0	1.8					7.0	7.0	5.0	1.5	4.0	5.3	3.3		
	0.0	1.8					4.2	4.2	2.6			6.7	1.1		
b. Reduce capital spending:	3	2	0	0	1	1	2	4	5	1	1	4	6	0	
spending.	5.3	2.0			4.0	2.0	3.8	3.3	3.6	2.5	2.5	5.3	2.5		
	4.2	0.0					1.8	1.5	3.8			3.4	0.8		
c. Reduce borrowing:	3	3	0	0	2	0	2	3	4	1	3	5	5	1	
_	3.8	2.3			6.0		3.5	3.0	2.9	2.0	5.7	3.8	3.1	5.0	
	1.6	0.6			5.7		2.1	1.7	1.2		4.0	3.5	1.5		

## 8. Compared to interest rates today, how much would your borrowing costs have to increase to cause your company to: reduce hiring

N=16	Totals													
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other			
Total	16 100.0%	3 18.8%	0 0.0%	7 43.8%	1 6.3%	0 0.0%	0 0.0%	2 12.5%	2 12.5%	1 6.3%	0 0.0%			
0 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			
100 bps	1 12.5%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%			
200 bps	1 12.5%	0 0.0%	0 0.0%	0.0%	1 100.0%	0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%			
300 bps	1 12.5%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			
400 bps	3 37.5%	1 50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1 100.0%	1 100.0%	0 0.0%	0 0.0%			
500 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			
600 bps	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			
700 bps	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			
800 bps	1 12.5%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			
900 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			

1,000 bps 1 0 0 0 1 0 0 0 0 0 0 12.5% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 100.0% 0.0%

# 8. Compared to interest rates today, how much would your borrowing costs have to increase to cause your company to: reduce hiring

N=16						Owne	rship				
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
Total	3 20.0%	2 13.3%	3 20.0%	2 13.3%	2 13.3%	1 6.7%	2 13.3%	10 62.5%	6 37.5%	0 0.0%	0 0.0%
0 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
100 bps	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 25.0%	0.0%	0 0.0%
200 bps	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 25.0%	0.0%	0 0.0%
300 bps	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%
400 bps	2 100.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	1 50.0%	1 25.0%	2 50.0%	0 0.0%	0 0.0%
500 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
600 bps	0 0.0%	0 0.0%	0.0%	0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0.0%
700 bps	0 0.0%	0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0.0%	0 0.0%	0.0%	0 0.0%
800 bps	0 0.0%	0.0%	1 50.0%	0 0.0%	0.0%	0 0.0%	0.0%	1 25.0%	0 0.0%	0.0%	0 0.0%
900 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

1,000 bps 0 0 0 0 1 1 0 0 0 0 0 0.0% 0.0% 0.0% 50.0% 25.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%

# 8. Compared to interest rates today, how much would your borrowing costs have to increase to cause your company to: reduce hiring

N=16			Num	ber of Employe	es				Foreign	n Sales			ountry Where Bas	ed
	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%	People's Republic of China	Hong Kong	Other
Total	4 28.6%	4 28.6%	0.0%	0.0%	2 14.3%	1 7.1%	3 21.4%	5 33.3%	6 40.0%	1 6.7%	3 20.0%	8 53.3%	6 40.0%	1 6.7%
0 bps	0 0.0%	0 0.0%	0.0%	0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%
100 bps	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0.0%
200 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	1 20.0%	0.0%
300 bps	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	1 20.0%	0.0%
400 bps	2 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	1 50.0%	1 33.3%	0 0.0%	1 100.0%	0 0.0%	3 60.0%	0.0%
500 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
600 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%
700 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%
800 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%
900 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

1,000 bps 0 0 0 0 1 1 0 0 0 0 0 1 0 0 0.0% 0.0% 50.0% 50.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 50.0%

# 8. Compared to interest rates today, how much would your borrowing costs have to increase to cause your company to: reduce capital spending

N=16	Totals					Indu	ıstry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
Total	16 100.0%	3 18.8%	0.0%	7 43.8%	1 6.3%	0.0%	0 0.0%	2 12.5%	2 12.5%	1 6.3%	0 0.0%
0 bps	1 9.1%	0	0	1 33.3%	0	0	0	0	0	0	0
100 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
200 bps	4 36.4%	1 33.3%	0 0.0%	1 33.3%	0.0%	0.0%	0 0.0%	2 100.0%	0	0 0.0%	0 0.0%
300 bps	2 18.2%	1 33.3%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0	0 0.0%	0 0.0%	0 0.0%
400 bps	2 18.2%	1 33.3%	0 0.0%	0	0.0%	0 0.0%	0 0.0%	0	1 100.0%	0 0.0%	0 0.0%
500 bps	1 9.1%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0	0 0.0%	1100.0%	0 0.0%
600 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0	0 0.0%	0 0.0%	0 0.0%
700 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0.0%
800 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0.0%	0.0%	0.0%
900 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0	0.0%	0 0.0%	0 0.0%	0.0%	0.0%	0.0%

1,000 bps 1 0 0 0 0 0 0 0 1 0 0 9.1% 0.0% 0.0% 33.3% 0.0% 0.0%0.0% 0.0% 0.0% 0.0% 0.0%

# 8. Compared to interest rates today, how much would your borrowing costs have to increase to cause your company to: reduce capital spending

N=16				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
Total	3 20.0%	2 13.3%	3 20.0%	2 13.3%	2 13.3%	1 6.7%	2 13.3%	10 62.5%	6 37.5%	0 0.0%	0 0.0%
0 bps	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 14.3%	0 0.0%	0 0.0%	0 0.0%
100 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
200 bps	1 33.3%	1 100.0%	0 0.0%	0 0.0%	1 100.0%	1 100.0%	0 0.0%	2 28.6%	2 50.0%	0.0%	0 0.0%
300 bps	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0.0%	0 0.0%	1 50.0%	1 14.3%	1 25.0%	0.0%	0 0.0%
400 bps	1 33.3%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	1 14.3%	1 25.0%	0 0.0%	0 0.0%
500 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	1 14.3%	0 0.0%	0 0.0%	0 0.0%
600 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
700 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
800 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
900 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

1,000 bps 0 0 1 0 0 0 1 0 0 0 0 33.3% 0.0% 0.0%0.0% 0.0% 0.0% 0.0% 14.3% 0.0% 0.0% 0.0%

# 8. Compared to interest rates today, how much would your borrowing costs have to increase to cause your company to: reduce capital spending

N=16			Num	ber of Employe	ees				Foreign	n Sales			untry Where Bas	ed
	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%	People's Republic of China	Hong Kong	Other
Total	4	4	0	0	2	1	3	5	6	1	3	8	6	1
	28.6%	28.6%	0.0%	0.0%	14.3%	7.1%	21.4%	33.3%	40.0%	6.7%	20.0%	53.3%	40.0%	6.7%
0 bps	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%
100 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
200 bps	1	2	0	0	0	1	0	2	2	0	0	1	3	0
	33.3%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	40.0%	0.0%	0.0%	25.0%	50.0%	0.0%
300 bps	0	0	0	0	0	0	1	0	0	1	1	0	2	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	100.0%	100.0%	0.0%	33.3%	0.0%
400 bps	1	0	0	0	1	0	0	1	1	0	0	1	1	0
	33.3%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	25.0%	20.0%	0.0%	0.0%	25.0%	16.7%	0.0%
500 bps	0	0	0	0	0	0	1	1	0	0	0	1	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	25.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%
600 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
700 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
800 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
900 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

1,000 bps 0 0 0 0 1 0 1 0 0 0 0 0 1 0 33.3% 0.0% 0.0%0.0% 0.0% 0.0% 0.0% 0.0% 20.0% 0.0% 0.0% 25.0% 0.0% 0.0%

### 8. Compared to interest rates today, how much would your borrowing costs have to increase to cause your company to: reduce borrowing

N=16	Totals					Indu	ıstry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
Total	16 100.0%	3 18.8%	0 0.0%	7 43.8%	1 6.3%	0 0.0%	0 0.0%	2 12.5%	2 12.5%	1 6.3%	0 0.0%
0 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
100 bps	0 0.0%	0 0.0%	0.0%	0.0%	0 0.0%	0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%
200 bps	6 54.5%	3 100.0%	0.0%	1 25.0%	1 100.0%	0.0%	0.0%	0.0%	1 50.0%	0.0%	0.0%
300 bps	1 9.1%	0 0.0%	0 0.0%	1 25.0%	0.0%	0.0%	0 0.0%	0 0.0%	0.0%	0.0%	0 0.0%
400 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
500 bps	3 27.3%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	1 50.0%	0 0.0%	0 0.0%
600 bps	0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%
700 bps	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%
800 bps	0 0.0%	0 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%	0 0.0%
900 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

1,000 bps 1 1 0 0 0 0 0 0 0 0 0 9.1% 0.0% 0.0% 0.0% 0.0% 25.0% 0.0% 0.0% 0.0% 0.0% 0.0%

### 8. Compared to interest rates today, how much would your borrowing costs have to increase to cause your company to: reduce borrowing

N=16				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
Total	3 20.0%	2 13.3%	3 20.0%	2 13.3%	2 13.3%	1 6.7%	2 13.3%	10 62.5%	6 37.5%	0 0.0%	0 0.0%
0 bps	0.0%	0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0.0%
100 bps	0 0.0%	0 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%	0.0%	0.0%	0 0.0%
200 bps	0 0.0%	1 100.0%	2 100.0%	1 50.0%	0.0%	0 0.0%	1 100.0%	5 71.4%	1 25.0%	0 0.0%	0 0.0%
300 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	1 14.3%	0 0.0%	0.0%	0 0.0%
400 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
500 bps	2 100.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	1 14.3%	2 50.0%	0 0.0%	0 0.0%
600 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
700 bps	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%
800 bps	0 0.0%	0 0.0%	0 0.0%	0.0%	0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
900 bps	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

1,000 bps 0 0 1 0 0 0 1 0 0 0 0 0.0% 0.0% 0.0% 50.0% 0.0% 0.0% 0.0% 25.0% 0.0% 0.0% 0.0%

### 8. Compared to interest rates today, how much would your borrowing costs have to increase to cause your company to: reduce borrowing

N=16			Num	ber of Employe	ees				Foreign	n Sales			untry Where Bas	ed
	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%	People's Republic of China	Hong Kong	Other
Total	4	4	0	0	2	1	3	5	6	1	3	8	6	1
	28.6%	28.6%	0.0%	0.0%	14.3%	7.1%	21.4%	33.3%	40.0%	6.7%	20.0%	53.3%	40.0%	6.7%
0 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
100 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
200 bps	1	2	0	0	1	0	1	2	2	1	1	3	3	0
	33.3%	66.7%	0.0%	0.0%	50.0%	0.0%	50.0%	66.7%	50.0%	100.0%	33.3%	60.0%	60.0%	0.0%
300 bps	0	1	0	0	0	0	0	0	1	0	0	1	0	0
	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	20.0%	0.0%	0.0%
400 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
500 bps	2	0	0	0	0	0	1	1	1	0	1	0	2	1
	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	33.3%	25.0%	0.0%	33.3%	0.0%	40.0%	100.0%
600 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
700 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
800 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
900 bps	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

1,000 bps 0 0 0 1 0 0 0 0 1 0 0 0 1 0 0.0% 0.0% 50.0% 0.0% 0.0% 0.0% 0.0% 0.0% 33.3% 0.0% 0.0% 0.0% 0.0% 20.0%

# 9a. Does uncertainty about conditions affect your business planning?

N=36	Totals					Indu	stry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
		A	В	С	D	E	F	G	Н	1	J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
Reduce/delay hiring	15	3	0	8	1	0	0	1	2	0	0
Reduce/delay minig	33.3%	37.5%	0.0%	34.8%	50.0%	0.0%	0.0%	33.3%	25.0%	0.0%	0.0%
Reduce/delay capital	15	2	0	7	1	0	0	2	3	0	0
spending	33.3%	25.0%	0.0%	30.4%	50.0%	0.0%	0.0%	66.7%	37.5%	0.0%	0.0%
Increase cash holdings	9	1	0	5	0	0	0	0	2	1	0
	20.0%	12.5%	0.0%	21.7%	0.0%	0.0%	0.0%	0.0%	25.0%	100.0%	0.0%
No real effect	6	2	0	3	0	0	0	0	1	0	0
	13.3%	25.0%	0.0%	13.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%
Other	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

# 9a. Does uncertainty about conditions affect your business planning?

N=36				Sales Revenue					Owne	ership	
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7	8	5	4	5	1	2	17	14	0	0
	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
Reduce/delay hiring	1	5	4	2	1	1	1	7	7	0	0
Reduce/delay lilling	16.7%	38.5%	40.0%	40.0%	20.0%	50.0%	33.3%	28.0%	38.9%	0.0%	0.0%
	16./%	38.5%	40.0%	40.0%	20.0%	50.0%	33.3%	28.0%	38.9%	0.0%	0.0%
Reduce/delay capital	2	3	4	2	2	1	1	7	7	0	0
spending	33.3%	23.1%	40.0%	40.0%	40.0%	50.0%	33.3%	28.0%	38.9%	0.0%	0.0%
7 11.1F	2	2	2	0	0	0	1	7	2	0	0
Increase cash holdings	2	3	2	0	0	0	1	7	2	0	0
	33.3%	23.1%	20.0%	0.0%	0.0%	0.0%	33.3%	28.0%	11.1%	0.0%	0.0%
No real effect	1	2	0	1	2	0	0	4	2	0	0
	16.7%	15.4%	0.0%	20.0%	40.0%	0.0%	0.0%	16.0%	11.1%	0.0%	0.0%
Other	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

# 9a. Does uncertainty about conditions affect your business planning?

N=36			Num	ber of Employe	es				Foreign	Sales		Co	untry Where Base	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
Reduce/delay hiring	2	4	3	1	0	1	2	4	5	1	5	7	7	0
	25.0%	36.4%	60.0%	33.3%	0.0%	50.0%	28.6%	33.3%	35.7%	33.3%	33.3%	29.2%	41.2%	0.0%
Reduce/delay capital	2	4	1	1	0	1	3	5	2	1	7	7	7	0
spending	25.0%	36.4%	20.0%	33.3%	0.0%	50.0%	42.9%	41.7%	14.3%	33.3%	46.7%	29.2%	41.2%	0.0%
Increase cash holdings	4	1	1	1	0	0	1	1	5	1	2	5	3	0
	50.0%	9.1%	20.0%	33.3%	0.0%	0.0%	14.3%	8.3%	35.7%	33.3%	13.3%	20.8%	17.6%	0.0%
No real effect	0	2	0	0	1	0	1	2	2	0	1	5	0	1
	0.0%	18.2%	0.0%	0.0%	100.0%	0.0%	14.3%	16.7%	14.3%	0.0%	6.7%	20.8%	0.0%	100.0%
	e				a								С	В
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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### 9b. Does uncertainty about government economic policies affect your business planning?

N=36	Totals					Indu	stry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
		A	В	С	D	Е	F	G	Н	I	J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
Reduce/delay hiring	10	1	0	4	1	0	0	1	2	1	0
	29.4%	20.0%	0.0%	23.5%	50.0%	0.0%	0.0%	50.0%	28.6%	100.0%	0.0%
Reduce/delay capital	10	2	0	7	0	0	0	0	1	0	0
spending	29.4%	40.0%	0.0%	41.2%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%
No real effect	9	2	0	3	0	0	0	1	3	0	0
	26.5%	40.0%	0.0%	17.6%	0.0%	0.0%	0.0%	50.0%	42.9%	0.0%	0.0%
Increase cash holdings	4	0	0	2	1	0	0	0	1	0	0
	11.8%	0.0%	0.0%	11.8%	50.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%
Other	1	0	0	1	0	0	0	0	0	0	0
	2.9%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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### 9b. Does uncertainty about government economic policies affect your business planning?

N=36				Sales Revenue					Owne	ership	
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	17 54.8%	14 45.2%	0.0%	0
Reduce/delay hiring	2 33.3%	2 22.2%	3 50.0%	2 50.0%	0 0.0%	0 0.0%	1 50.0%	4 21.1%	5 38.5%	0 0.0%	0 0.0%
Reduce/delay capital spending	1 16.7%	33.3%	2 33.3%	2 50.0%	0 0.0%	0 0.0%	1 50.0%	8 42.1% b	1 7.7% a	0.0%	0.0%
No real effect	2 33.3%	2 22.2%	0 0.0% ef	0 0.0% e	4 80.0% cd	1 100.0% c	0.0%	4 21.1%	5 38.5%	0 0.0%	0 0.0%
Increase cash holdings	1 16.7%	1 11.1%	1 16.7%	0 0.0%	1 20.0%	0 0.0%	0.0%	3 15.8%	1 7.7%	0 0.0%	0 0.0%
Other	0 0.0%	1 11.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%

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### 9b. Does uncertainty about government economic policies affect your business planning?

N=36			Num	nber of Employe	ees				Foreign	Sales		Co	untry Where Bas	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8 29.6%	7 25.9%	3 11.1%	1 3.7%	2 7.4%	1 3.7%	5 18.5%	10 31.3%	10 31.3%	3 9.4%	9 28.1%	21 65.6%	10 31.3%	1 3.1%
Reduce/delay hiring	2 25.0%	3 50.0%	1 20.0%	0.0%	0.0%	0.0%	2 33.3%	3 37.5%	2 20.0%	1 33.3%	4 33.3%	5 23.8%	4 40.0%	0
Reduce/delay capital spending	3 37.5%	1 16.7%	2 40.0%	0 0.0%	1 100.0%	0 0.0%	2 33.3%	1 12.5%	5 50.0%	0 0.0%	4 33.3%	8 38.1%	1 10.0%	0.0%
No real effect	1 12.5%	1 16.7%	1 20.0%	1 100.0%	0.0%	1 100.0%	2 33.3%	4 50.0%	3 30.0%	0.0%	2 16.7%	4 19.0%	4 40.0%	1 100.0%
Increase cash holdings	2 25.0%	0 0.0%	1 20.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 66.7%	2 16.7%	3 14.3%	1 10.0%	0 0.0%
								c	c	ab				
Other	0 0.0%	1 16.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 4.8%	0 0.0%	0 0.0%

# 9c. Does uncertainty about the political situation affect your business planning?

N=36	Totals	Industry											
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other		
		A	В	С	D	Е	F	G	Н	I	J		
Total	36	5	0	15	2	0	0	2	8	1	0		
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%		
No real effect	17	22 20/	0	9	1	0.0%	0	0	5 71.4%	0	0.0%		
	51.5%	33.3%	0.0%	64.3%	50.0%	0.0%	0.0%	0.0%	/1.4%	0.0%	0.0%		
Reduce/delay capital	7	3	0	1	0	0	0	1	1	1	0		
spending	21.2%	50.0% c	0.0%	7.1% ai	0.0%	0.0%	0.0%	33.3%	14.3%	100.0% c	0.0%		
Reduce/delay hiring	6	1	0	2	1	0	0	2	0	0	0		
	18.2%	16.7%	0.0%	14.3%	50.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%		
								h	g				
Increase cash holdings	2	0	0	1	0	0	0	0	1	0	0		
	6.1%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%		
Other	1	0	0	1	0	0	0	0	0	0	0		
	3.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		

# 9c. Does uncertainty about the political situation affect your business planning?

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
	A	В			ь	1		A	В		
Total	7	8	5	4	5	1	2	17	14	0	0
	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
No real effect	4	4	2	3	3	0	0	10		0	0
No real effect	66.7%	44.4%	2 66.7%	75.0%	50.0%	0.0%	0.0%	55.6%	6 42.9%	0.0%	0.0%
Reduce/delay capital	0	2	0	0	2	1	2	5	2	0	0
spending	0.0%	22.2%	0.0%	0.0%	33.3%	50.0%	100.0%	27.8%	14.3%	0.0%	0.0%
	g						a				
Reduce/delay hiring	1	2	1	1	0	1	0	2	4	0	0
	16.7%	22.2%	33.3%	25.0%	0.0%	50.0%	0.0%	11.1%	28.6%	0.0%	0.0%
Increase cash holdings	1	0	0	0	1	0	0	1	1	0	0
	16.7%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	5.6%	7.1%	0.0%	0.0%
Other	0	1	0	0	0	0	0	0	1	0	0
	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%

# 9c. Does uncertainty about the political situation affect your business planning?

N=36			Num	ber of Employe	es				Foreign	Sales		Co	untry Where Base	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
No real effect	5	3	1	1	1	0	2	3	6	1	7	12	3	1
	62.5%	50.0%	33.3%	100.0%	50.0%	0.0%	33.3%	33.3%	60.0%	33.3%	70.0%	66.7% b	25.0% a	50.0%
Reduce/delay capital	1	1	1	0	0	1	3	4	2	0	1	3	4	0
spending	12.5%	16.7%	33.3%	0.0%	0.0%	50.0%	50.0%	44.4%	20.0%	0.0%	10.0%	16.7%	33.3%	0.0%
Reduce/delay hiring	1	1	1	0	1	1	0	2	2	1	1	2	4	0
	12.5%	16.7%	33.3%	0.0%	50.0%	50.0%	0.0%	22.2%	20.0%	33.3%	10.0%	11.1%	33.3%	0.0%
Increase cash holdings	1	0	0	0	0	0	1	0	0	1	1	0	1	1
	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	33.3%	10.0%	0.0%	8.3%	50.0%
												C		A
Other	0	1	0	0	0	0	0	0	0	0	0	1	0	0
	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%

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# 9d.Does uncertainty about regulatory implementation affect your business planning?

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing C	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
							-				
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
No real effect	14	3	0	6	1	0	0	1	3	0	0
	48.3%	60.0%	0.0%	46.2%	50.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%
Reduce/delay capital	7	1	0	3	0	0	0	1	1	1	0
spending	24.1%	20.0%	0.0%	23.1%	0.0%	0.0%	0.0%	50.0%	16.7%	100.0%	0.0%
Reduce/delay hiring	6	1	0	3	1	0	0	0	1	0	0
	20.7%	20.0%	0.0%	23.1%	50.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%
Increase cash holdings	2	0	0	1	0	0	0	0	1	0	0
	6.9%	0.0%	0.0%	7.7%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%
Other	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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# 9d.Does uncertainty about regulatory implementation affect your business planning?

N=36				Sales Revenue					Owne	ership	
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	17 54.8%	14 45.2%	0	0.0%
No real effect	2 33.3%	4 50.0%	1 33.3%	1 50.0%	4 66.7%	1 100.0%	1 50.0%	9 52.9%	5 45.5%	0 0.0%	0 0.0%
Reduce/delay capital spending	2 33.3%	1 12.5%	0 0.0%	1 50.0%	1 16.7%	0 0.0%	1 50.0%	3 17.6%	3 27.3%	0 0.0%	0 0.0%
Reduce/delay hiring	1 16.7%	2 25.0%	2 66.7%	0 0.0%	1 16.7%	0 0.0%	0 0.0%	4 23.5%	2 18.2%	0.0%	0 0.0%
Increase cash holdings	1 16.7%	1 12.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	1 5.9%	1 9.1%	0 0.0%	0 0.0%
Other	0 0.0%	0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%

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# 9d.Does uncertainty about regulatory implementation affect your business planning?

N=36			Num	ber of Employe	es				Foreign	Sales		Co	untry Where Base	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
No real effect	2	3	0	0	1	1	3	4	3	1	5	10	2	1
	25.0%	75.0%	0.0%	0.0%	100.0%	100.0%	50.0%	57.1%	33.3%	33.3%	55.6%	58.8%	22.2%	50.0%
Reduce/delay capital	3	0	1	1	0	0	2	3	2	0	2	4	3	0
spending	37.5%	0.0%	33.3%	100.0%	0.0%	0.0%	33.3%	42.9%	22.2%	0.0%	22.2%	23.5%	33.3%	0.0%
Reduce/delay hiring	1	1	2	0	0	0	1	0	3	1	2	2	3	1
	12.5%	25.0%	66.7%	0.0%	0.0%	0.0%	16.7%	0.0%	33.3%	33.3%	22.2%	11.8%	33.3%	50.0%
Increase cash holdings	2	0	0	0	0	0	0	0	1	1	0	1	1	0
	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	33.3%	0.0%	5.9%	11.1%	0.0%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

# 9e. Ways that another uncertainty affects your business planning?

N=31	Totals					Indu	ıstry				
		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Total	31 100.0%	5 17.9%	0 0.0%	14 50.0%	1 3.6%	0 0.0%	0 0.0%	1 3.6%	6 21.4%	1 3.6%	0 0.0%
Reduce/delay hiring	3 37.5%	0 0.0%	0 0.0%	2 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%
Reduce/delay capital spending	3 37.5%	0.0%	0 0.0%	2 33.3%	1 100.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%
Increase cash holdings	2 25.0%	0.0%	0 0.0%	2 33.3%	0 0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%	0.0%
Other	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%

# 9e. Ways that another uncertainty affects your business planning?

N=31				Sales Revenue			Owne	rship			
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	4 14.8%	7 25.9%	5 18.5%	4 14.8%	4 14.8%	1 3.7%	2 7.4%	15 55.6%	12 44.4%	0 0.0%	0 0.0%
Reduce/delay hiring	0 0.0%	1 33.3%	0.0%	2 66.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 50.0%	0 0.0%	0 0.0%
Reduce/delay capital spending	0 0.0%	1 33.3%	1 100.0%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 50.0%	0 0.0%	0 0.0%
Increase cash holdings	0 0.0%	1 33.3%	0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	2 100.0%	0 0.0%	0.0%	0 0.0%
Other	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%

# 9e. Ways that another uncertainty affects your business planning?

N=31			Num	ber of Employe	es				Foreign	n Sales		Co	untry Where Bas	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	5 22.7%	6 27.3%	3 13.6%	1 4.5%	2 9.1%	1 4.5%	4 18.2%	8 29.6%	10 37.0%	2 7.4%	7 25.9%	18 66.7%	9 33.3%	0 0.0%
Reduce/delay hiring	0.0%	2 66.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	1 100.0%	0 0.0%	0 0.0%	2 40.0%	2 33.3%	1 50.0%	0 0.0%
Reduce/delay capital spending	0 0.0%	1 33.3%	0.0%	0 0.0%	0.0%	0.0%	1 50.0%	0 0.0%	0 0.0%	1 100.0%	2 40.0%	2 33.3%	1 50.0%	0 0.0%
Increase cash holdings	0 0.0%	0 0.0%	1 100.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%	1 100.0%	0.0%	1 20.0%	2 33.3%	0 0.0%	0 0.0%
Other	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Adaptability

N=36	Totals					Indu	stry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
		A	В	С	D	Е	F	G	Н	I	J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
1=1st	1	0	0	1	0	0	0	0	0	0	0
1–15t	7.1%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	4	1	0	20.604	0	0	0	0	1	0	0
	28.6%	50.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%
3=3rd	3	1	0	2	0	0	0	0	0	0	0
	21.4%	50.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4=4th	6	0	0	2	0	0	0	1	3	0	0
4-401	42.9%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	100.0%	75.0%	0.0%	0.0%
Mean	3.00	2.50		2.71				4.00	3.50		
SD	1.04	0.71		1.11				0.00	1.00		

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Adaptability

N=36					Ownership						
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7	8	5	4	5	1	2	17	14	0	0
Total	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
1=1st	0	1	0	0	0	0	0	0	1	0	0
	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%
2=2nd	1	1	0	1	1	0	0	2	1	0	0
	50.0%	33.3%	0.0%	33.3%	50.0%	0.0%	0.0%	33.3%	14.3%	0.0%	0.0%
3=3rd	0	1	1	0	0	0	1	2	1	0	0
	0.0%	33.3%	50.0%	0.0%	0.0%	0.0%	100.0%	33.3%	14.3%	0.0%	0.0%
4=4th	1	0	1	2	1	1	0	2	4	0	0
	50.0%	0.0%	50.0%	66.7%	50.0%	100.0%	0.0%	33.3%	57.1%	0.0%	0.0%
Mean	3.00	2.00	3.50	3.33	3.00	4.00	3.00	3.00	3.14		
SD	1.41	1.00	0.71	1.15	1.41	0.00	0.00	0.89	1.21		

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Adaptability

N=36	Number of Employees								Foreign	Sales	Country Where Based			
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
1=1st	0	1	0	0	0	0	0	0	0	0	0	1	0	0
	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%
2=2nd	1	1	0	0	0	0	1	0	2	0	2	2	2	0
	50.0%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	33.3%	33.3%	28.6%	0.0%
3=3rd	0	0	0	1	0	0	1	0	1	0	2	0	2	0
	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	33.3%	0.0%	33.3%	0.0%	33.3%	0.0%	28.6%	0.0%
4=4th	1	1	1	0	1	1	1	3	0	1	2	3	3	0
	50.0%	33.3%	100.0%	0.0%	100.0%	100.0%	33.3%	100.0%	0.0%	100.0%	33.3%	50.0%	42.9%	0.0%
Mean	3.00	2.33	4.00	3.00	4.00	4.00	3.00	4.00	2.33	4.00	3.00	2.83	3.14	
SD	1.41	1.53	0.00	0.00	0.00	0.00	1.00	0.00	0.58	0.00	0.89	1.33	0.90	

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Collaboration

N=36	Totals	Industry									
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
		A	В	С	D	Е	F	G	H	I	J
Total	36 100.0%	5	0.0%	15 45.5%	2 6.1%	0.0%	0	2 6.1%	8	1 3.0%	0 0.0%
	100.0%	15.2%	0.0%	43.3%	0.1%	0.0%	0.0%	0.1%	24.2%	3.0%	0.0%
1=1st	4	0	0	2	1	0	0	0	1	0	0
	21.1%	0.0%	0.0%	22.2%	50.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%
2=2nd	6	0	0	4	1	0	0	1	0	0	0
	31.6%	0.0%	0.0%	44.4%	50.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
3=3rd	7	1	0	3	0	0	0	0	3	0	0
	36.8%	50.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	60.0%	0.0%	0.0%
4=4th	2	1	0	0	0	0	0	0	1	0	0
	10.5%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%
Mean	2.37	3.50		2.11	1.50			2.00	2.80		
SD	0.96	0.71		0.78	0.71			0.00	1.10		
		c		a							

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Collaboration

N=36				Sales Revenue		Ownership							
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit		
	A	В	С	D	Е	F	G	A	В	С	D		
Total	7	8	5	4	5	1	2	17	14	0	0		
	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%		
1=1st	0	0	2	0	1	0	0	3	1	0	0		
1 131	0.0%	0.0%	66.7%	0.0%	50.0%	0.0%	0.0%	30.0%	12.5%	0.0%	0.0%		
	0.070	c	b	0.070	30.070	0.070	0.070	30.070	12.370	0.070	0.070		
2=2nd	1	5	0	0	0	0	0	3	3	0	0		
	33.3%	71.4%	0.0%	0.0%	0.0%	0.0%	0.0%	30.0%	37.5%	0.0%	0.0%		
3=3rd	1	2	1	2	1	0	0	3	4	0	0		
	33.3%	28.6%	33.3%	66.7%	50.0%	0.0%	0.0%	30.0%	50.0%	0.0%	0.0%		
4=4th	1	0	0	1	0	0	0	1	0	0	0		
	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%		
Mean	3.00	2.29	1.67	3.33	2.00			2.20	2.38				
SD	1.00	0.49	1.15	0.58	1.41			1.03	0.74				
~-	1.00	d	1.10	b	1.11			1.05	0.71				

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Collaboration

N=36			Num	ber of Employe	ees				Foreign	Sales		Co	untry Where Base	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50%	People's Republic of China A	Hong Kong B	Other C
Total	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
1=1st	1	0	0	0	0	0	1	0	2	1	1	1	1	1
	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	50.0%	25.0%	9.1%	16.7%	100.0%
												С		a
2=2nd	3	1	1	1	0	0	0	1	2	1	1	4	2	0
	60.0%	25.0%	100.0%	100.0%	0.0%	0.0%	0.0%	25.0%	25.0%	50.0%	25.0%	36.4%	33.3%	0.0%
3=3rd	1	2	0	0	1	0	0	1	4	0	2	4	3	0
	20.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	25.0%	50.0%	0.0%	50.0%	36.4%	50.0%	0.0%
4=4th	0	1	0	0	1	0	0	2	0	0	0	2	0	0
	0.0%	25.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	18.2%	0.0%	0.0%
Mean	2.00	3.00	2.00	2.00	3.50		1.00	3.25	2.25	1.50	2.25	2.64	2.33	1.00
SD	0.71	0.82	0.00	0.00	0.71		0.00	0.96	0.89	0.71	0.96	0.92	0.82	0.00

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Customer-orientation

N=36	Totals					Indu	stry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
		A	В	С	D	E	F	G	Н	1	J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
1=1st	14	2	0	6	1	0	0	1	3	1	0
1 130	58.3%	66.7%	0.0%	54.5%	100.0%	0.0%	0.0%	100.0%	42.9%	100.0%	0.0%
2=2nd	5	1	0	3	0	0	0	0	1	0	0
	20.8%	33.3%	0.0%	27.3%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%
3=3rd	4	0	0	2	0	0	0	0	2	0	0
	16.7%	0.0%	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%
4=4th	1	0	0	0	0	0	0	0	1	0	0
	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%
Mean	1.67	1.33		1.64	1.00			1.00	2.14	1.00	
SD	0.92	0.58		0.81	0.00			0.00	1.21	0.00	

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Customer-orientation

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	17 54.8%	14 45.2%	0	0
1=1st	2	5	2	1	3	0	1	10	2	0	0
2=2nd	50.0%	83.3%	66.7%	33.3%	60.0%	0.0%	50.0%	66.7%	28.6%	0.0%	0.0%
3=3rd	0.0%	0.0%	33.3%	66.7%	20.0%	0.0%	50.0%	20.0%	28.6%	0.0%	0.0%
4=4th	25.0%	16.7%	0.0%	0.0%	20.0%	0.0%	0.0%	13.3%	28.6%	0.0%	0.0%
	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%
Mean SD	2.25 1.50	1.33 0.82	1.33 0.58	1.67 0.58	1.60 0.89		1.50 0.71	1.47 0.74	2.29 1.11		

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Customer-orientation

N=36			Num	ber of Employe	es				Foreign	Sales		Co	untry Where Base	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50%	People's Republic of China A	Hong Kong B	Other C
Total	8 29.6%	7 25.9%	3 11.1%	1 3.7%	2 7.4%	1 3.7%	5 18.5%	10 31.3%	10 31.3%	3 9.4%	9 28.1%	21 65.6%	10 31.3%	1 3.1%
1=1st	3 50.0%	3 50.0%	3 100.0%	0 0.0%	0 0.0%	0 0.0%	3 60.0%	6 85.7%	4 50.0%	1 100.0%	3 37.5%	11 68.8%	3 50.0%	0 0.0%
2=2nd	0 0.0% e	2 33.3%	0.0%	0 0.0%	1 100.0% a	0.0%	1 20.0%	1 14.3%	2 25.0%	0.0%	2 25.0%	2 12.5%	2 33.3%	0.0%
3=3rd	2 33.3%	1 16.7%	0	0 0.0%	0	0	1 20.0%	0 0.0%	1 12.5%	0 0.0%	3 37.5%	3 18.8%	0 0.0%	1 100.0%
4=4th	1 16.7%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	0 0.0%	c 1 16.7%	0 0.0%
Mean SD	2.17 1.33	1.67 0.82	1.00 0.00		2.00 0.00		1.60 0.89	1.14 0.38 d	1.88 1.13	1.00 0.00	2.00 0.93 a	1.50 0.82	1.83 1.17	3.00 0.00

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Detail-orientation

N=36	Totals					Indu	ıstry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing C	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
1=1st	1	0	0	1	0	0	0	0	0	0	0
	8.3%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	4	0	0	1	1	0	0	0	2	0	0
	33.3%	0.0%	0.0%	14.3%	100.0%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%
3=3rd	3	1	0	1	0	0	0	0	1	0	0
	25.0%	100.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%
4=4th	4	0	0	4	0	0	0	0	0	0	0
	33.3%	0.0%	0.0%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	2.83	3.00		3.14	2.00				2.33		
SD	1.03	0.00		1.21	0.00				0.58		
SD.	1.05	0.00		1,21	0.00				0.56		

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Detail-orientation

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	17 54.8%	14 45.2%	0 0.0%	0 0.0%
1=1st	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 16.7%	0 0.0%	0 0.0%
2=2nd	3 75.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 20.0%	2 33.3%	0.0%	0 0.0%
3=3rd	1 25.0%	1 50.0%	0.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	1 20.0%	2 33.3%	0 0.0%	0 0.0%
4=4th	0 0.0%	0 0.0%	1 50.0%	0 0.0%	3 75.0%	0 0.0%	0 0.0%	3 60.0%	1 16.7%	0.0%	0 0.0%
Mean SD	2.25 0.50 E	2.00 1.41	3.00 1.41		3.75 0.50 A			3.40 0.89	2.50 1.05		

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Detail-orientation

N=36			Num	ber of Employe	ees				Foreign	Sales		Co	untry Where Base	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8 29.6%	7 25.9%	3 11.1%	1 3.7%	2 7.4%	1 3.7%	5 18.5%	10 31.3%	10 31.3%	3 9.4%	9 28.1%	21 65.6%	10 31.3%	1 3.1%
1=1st	0 0.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	1 25.0%	0 0.0%
2=2nd	2 66.7%	1 50.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	1 50.0%	1 25.0%	1 50.0%	1 25.0%	3 42.9%	1 25.0%	0 0.0%
3=3rd	1 33.3%	0.0%	2 100.0%	0.0%	0.0%	0.0%	0 0.0%	1 50.0%	1 25.0%	1 50.0%	0 0.0%	1 14.3%	2 50.0%	0.0%
4=4th	0.0%	1 50.0%	0.0%	0.0%	0.0%	0.0%	1 100.0%	0 0.0%	2 50.0%	0.0%	2 50.0%	3 42.9%	0 0.0%	1100.0%
Mean SD	2.33 0.58	3.00 1.41	3.00 0.00	1.00 0.00			4.00 0.00	2.50 0.71	3.25 0.96	2.50 0.71	2.75 1.50	3.00 1.00	2.25 0.96	4.00 0.00

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Integrity

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
		A	Б				Г	<u> </u>	п	1	
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
1=1st	9	0	0	4	0	0	0	1	4	0	0
	37.5%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	50.0%	57.1%	0.0%	0.0%
2=2nd	5	2	0	2	0	0	0	0	0	1	0
	20.8%	66.7%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
		h							ai	h	
3=3rd	7	0	0	3	1	0	0	1	2	0	0
3-31u	29.2%	0.0%	0.0%	30.0%	100.0%	0.0%	0.0%	50.0%	28.6%	0.0%	0.0%
	29.2/0	0.076	0.076	30.076	100.076	0.076	0.076	30.076	20.070	0.076	0.076
4=4th	3	1	0	1	0	0	0	0	1	0	0
	12.5%	33.3%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%
Mean	2.17	2.67		2.10	3.00			2.00	2.00	2.00	
SD	1.09	1.15		1.10	0.00			1.41	1.29	0.00	

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Integrity

N=36				Sales Revenue					Owne	ership	
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	17 54.8%	14 45.2%	0 0.0%	0.0%
1=1st	3 50.0%	1 14.3%	1 50.0%	2 66.7%	1 25.0%	1 100.0%	0 0.0%	1 9.1% b	8 66.7% a	0.0%	0 0.0%
2=2nd	0 0.0% g	0 0.0% g	1 50.0%	1 33.3%	2 50.0%	0 0.0%	1 100.0% ab	4 36.4%	1 8.3%	0.0%	0.0%
3=3rd	3 50.0%	3 42.9%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	4 36.4%	2 16.7%	0 0.0%	0 0.0%
4=4th	0 0.0%	3 42.9%	0 0.0%	0 0.0%	0.0%	0.0%	0 0.0%	2 18.2%	1 8.3%	0.0%	0 0.0%
Mean SD	2.00 1.10	3.14 1.07 d	1.50 0.71	1.33 0.58 b	2.00 0.82	1.00 0.00	2.00 0.00	2.64 0.92 b	1.67 1.07 a		

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Integrity

N=36			Num	ber of Employe	es				Foreign	Sales		Co	untry Where Bas	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
1=1st	3	3	0	0	1	1	0	2	3	1	3	5	4	0
	42.9%	50.0%	0.0%	0.0%	50.0%	100.0%	0.0%	25.0%	42.9%	50.0%	50.0%	33.3%	50.0%	0.0%
2=2nd	0	0	2	0	1	0	2	3	0	0	2	3	1	1
	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%	66.7%	37.5%	0.0%	0.0%	33.3%	20.0%	12.5%	100.0%
	cg	c	ab				a							
3=3rd	4	2	0	0	0	0	1	3	2	1	0	6	1	0
	57.1%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%	37.5%	28.6%	50.0%	0.0%	40.0%	12.5%	0.0%
4=4th	0	1	0	1	0	0	0	0	2	0	1	1	2	0
	0.0%	16.7%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	28.6%	0.0%	16.7%	6.7%	25.0%	0.0%
	d			a										
Mean	2.14	2.17	2.00	4.00	1.50	1.00	2.33	2.13	2.43	2.00	1.83	2.20	2.13	2.00
SD	1.07	1.33	0.00	0.00	0.71	0.00	0.58	0.83	1.40	1.41	1.17	1.01	1.36	0.00

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Near-term results orientation

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
		A	ь		Ъ		Г	<u> </u>	п	1	J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
1.1.	,	1	0	0	0	0	0	0	0	0	0
1=1st	1 8.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%	0 0.0%
	8.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	4	0	0	2	0	0	0	1	1	0	0
	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
3=3rd	2	1	0	1	0	0	0	0	0	0	0
	16.7%	33.3%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4=4th	5	1	0	3	1	0	0	0	0	0	0
4-401		22.20/			100.00/						
	41.7%	33.3%	0.0%	50.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean	2.92	2.67		3.17	4.00			2.00	2.00		
SD	1.08	1.53		0.98	0.00			0.00	0.00		

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Near-term results orientation

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	17 54.8%	14 45.2%	0 0.0%	0.0%
1=1st	1 50.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 20.0%	0.0%	0 0.0%
2=2nd	0 0.0%	2 66.7%	1 50.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	2 33.3%	2 40.0%	0.0%	0 0.0%
3=3rd	0 0.0%	0 0.0%	0 0.0%	2 100.0%	0 0.0%	0 0.0%	0 0.0%	1 16.7%	0 0.0%	0.0%	0 0.0%
4=4th	1 50.0%	1 33.3%	1 50.0%	0 0.0%	2 100.0%	0 0.0%	0.0%	3 50.0%	2 40.0%	0.0%	0 0.0%
Mean SD	2.50 2.12	2.67 1.15	3.00 1.41	3.00 0.00	4.00 0.00	2.00 0.00		3.17 0.98	2.60 1.34	 	

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Near-term results orientation

N=36			Num	ber of Employe	es				Foreign	Sales		Co	untry Where Base	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8 29.6%	7 25.9%	3 11.1%	1 3.7%	2 7.4%	1 3.7%	5 18.5%	10 31.3%	10 31.3%	3 9.4%	9 28.1%	21 65.6%	10 31.3%	1 3.1%
1=1st	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0.0%	0.0%	1 20.0%	0 0.0%	0 0.0%	0.0%	1 12.5%	0.0%	0 0.0%
2=2nd	0.0%	2 100.0%	0 0.0%	0 0.0%	0.0%	1 100.0%	0.0%	2 40.0%	1 33.3%	0.0%	1 33.3%	3 37.5%	1 33.3%	0 0.0%
3=3rd	0 0.0%	0.0%	0 0.0%	0 0.0%	1 100.0%	0.0%	1 50.0%	1 20.0%	0 0.0%	0.0%	1 33.3%	2 25.0%	0 0.0%	0 0.0%
4=4th	1 100.0%	0.0%	2 100.0%	0.0%	0.0%	0 0.0%	1 50.0%	1 20.0%	2 66.7%	1 100.0%	1 33.3%	2 25.0%	2 66.7%	1 100.0%
Mean SD	4.00 0.00	2.00 0.00	4.00 0.00		3.00 0.00	2.00 0.00	3.50 0.71	2.40 1.14	3.33 1.15	4.00 0.00	3.00 1.00	2.63 1.06	3.33 1.15	4.00 0.00

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Strategic results orientation

N=36	Totals					Indu	stry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Commun- ications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
		A	В	С	D	Е	F	G	H	I	J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
1=1st	1	1	0	0	0	0	0	0	0	0	0
	5.9%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	4	1	0	1	0	0	0	0	2	0	0
	23.5%	50.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%
3=3rd	5	0	0	2	1	0	0	1	0	1	0
	29.4%	0.0%	0.0%	28.6%	50.0%	0.0%	0.0%	50.0%	0.0%	100.0%	0.0%
4=4th	7	0	0	4	1	0	0	1	1	0	0
4-4111	41.2%	0.0%	0.0%	57.1%	50.0%	0.0%	0.0%	50.0%	33.3%	0.0%	0.0%
										• • •	
Mean	3.06	1.50		3.43	3.50			3.50	2.67	3.00	
SD	0.97	0.71		0.79	0.71			0.71	1.15	0.00	
		c		a							

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Strategic results orientation

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
						-					
Total	7	8	5	4	5	1	2	17	14	0	0
	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
1=1st	0	0	0	0	0	0	1	1	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	11.1%	0.0%	0.0%	0.0%
2=2nd	2	0	1	0	1	0	0	1	3	0	0
	50.0%	0.0%	20.0%	0.0%	50.0%	0.0%	0.0%	11.1%	37.5%	0.0%	0.0%
3=3rd	0	0	2	0	1	1	1	3	2	0	0
	0.0%	0.0%	40.0%	0.0%	50.0%	100.0%	50.0%	33.3%	25.0%	0.0%	0.0%
4=4th	2	3	2	0	0	0	0	4	3	0	0
	50.0%	100.0%	40.0%	0.0%	0.0%	0.0%	0.0%	44.4%	37.5%	0.0%	0.0%
Mean	3.00	4.00	3.20		2.50	3.00	2.00	3.11	3.00		
SD	1.15	0.00	0.84		0.71	0.00	1.41	1.05	0.93		

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Strategic results orientation

N=36			Num	ber of Employe	ees				Foreign	Sales		Co	untry Where Base	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
1=1st	0	0	0	0	0	0	1	0	0	0	1	0	1	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	33.3%	0.0%	20.0%	0.0%
2=2nd	1	0	0	0	0	0	1	2	1	1	0	3	1	0
	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	25.0%	33.3%	0.0%	27.3%	20.0%	0.0%
3=3rd	0	1	1	0	0	1	1	2	1	1	1	3	2	0
	0.0%	33.3%	100.0%	0.0%	0.0%	100.0%	33.3%	33.3%	25.0%	33.3%	33.3%	27.3%	40.0%	0.0%
4=4th	4	2	0	0	0	0	0	2	2	1	1	5	1	0
	80.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	50.0%	33.3%	33.3%	45.5%	20.0%	0.0%
Mean	3.60	3.67	3.00			3.00	2.00	3.00	3.25	3.00	2.67	3.18	2.60	
SD	0.89	0.58	0.00			0.00	1.00	0.89	0.96	1.00	1.53	0.87	1.14	

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Internal transparency

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
1=1st	3	1	0	2	0	0	0	0	0	0	0
	37.5%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	1	0	0	0	0	0	0	0	1	0	0
	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
3=3rd	2	1	0	I	0	0	0	0	0	0	0
	25.0%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4=4th	2	1	0	0	0	0	0	0	0	1	0
	25.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
V	2.22	2.5		1.6-					2.00	4.00	
Mean	2.38	2.67		1.67					2.00	4.00	
SD	1.30	1.53		1.15					0.00	0.00	

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Internal transparency

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
						-					
Total	7	8	5	4	5	1	2	17	14	0	0
	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
1=1st	1	0	0	2	0	0	0	2	0	0	0
	50.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%
2=2nd	0	0	0	0	0	0	0	1	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%
3=3rd	1	0	1	0	0	0	0	1	1	0	0
	50.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	16.7%	100.0%	0.0%	0.0%
4=4th	0	0	0	0	0	0	2	2	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	0.0%	0.0%	0.0%
Mean	2.00		3.00	1.00			4.00	2.50	3.00		
SD	1.41		0.00	0.00			0.00	1.38	0.00		

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Internal transparency

N=36			Num	ber of Employe	ees				Foreign	Sales		Co	untry Where Base	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
1=1st	1	0	0	0	1	0	1	1	1	0	1	3	0	0
	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	25.0%	50.0%	0.0%	50.0%	42.9%	0.0%	0.0%
2=2nd	1	0	0	0	0	0	0	0	1	0	0	1	0	0
	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	14.3%	0.0%	0.0%
3=3rd	0	1	0	0	0	0	0	2	0	0	0	2	0	0
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%
4=4th	0	0	0	0	0	0	2	1	0	0	1	1	1	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	25.0%	0.0%	0.0%	50.0%	14.3%	100.0%	0.0%
Mean	1.50	3.00			1.00		3.00	2.75	1.50		2.50	2.14	4.00	
SD	0.71	0.00			0.00		1.73	1.26	0.71		2.12	1.21	0.00	

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Other

N=36	Totals					Indu	stry				
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
1=1st	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2.2.1	0	0	0	0	0	0	0	0	0	0	0
3=3rd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4=4th	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean											
SD											

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Other

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
								-			
Total	7	8	5	4	5	1	2	17	14	0	0
	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
1=1st	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=3rd	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4=4th	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean											
SD											

# 10a. Please rank the top four that best describe the culture of your firm. - Rating for: Other

N=36			Num	ber of Employe	ees				Foreign	Sales		Co	untry Where Bas	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
1=1st	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=2nd	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=3rd	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4=4th	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean														
SD														

N=33	Totals					Indu	stry				
Number Mean		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
Number	33	5	0	15	2	0	0	2	8	1	0
Percent	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
Customer-orientation	33	5	0	15	2	0	0	2	8	1	0
	2.42	2.20		2.47	2.00			2.00	2.50	4.00	
Integrity	33	5	0	15	2	0	0	2	8	1	0
• •	2.06	1.40		1.93	1.00			3.00	2.63	3.00	
Collaboration	33	5	0	15	2	0	0	2	8	1	0
	1.52	0.60		1.73	3.50			1.50	1.38	0.00	
Strategic results	33	5	0	15	2	0	0	2	8	1	0
orientation	1.00	1.40		0.73	1.50			1.50	0.88	2.00	
Adaptability	33	5	0	15	2	0	0	2	8	1	0
1 ,	0.85	1.00		1.07	0.00			0.50	0.75	0.00	
Detail-orientation	33	5	0	15	2	0	0	2	8	1	0
	0.79	0.40		0.87	1.50			0.00	1.00	0.00	
Near-term results	33	5	0	15	2	0	0	2	8	1	0
orientation	0.76	1.40		0.73	0.50			1.50	0.38	0.00	
Internal transparency	33	5	0	15	2	0	0	2	8	1	0
memu tumspurency	0.64	1.40		0.67	0.00			0.00	0.38	1.00	
Other	33	5	0	15	2	0	0	2	8	1	0
out.	0.00	0.00		0.00	0.00			0.00	0.00	0.00	

N=33				Sales Revenue			Owner	ship			
Number Mean	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
Number	7	8	5	4	5	1	2	17	14	0	0
Percent	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
Customer-orientation	7	8	5	4	5	1	2	17	14	0	0
	1.57	2.75	2.20	2.50	3.40	0.00	3.50	3.12	1.36		
Integrity	7	8	5	4	5	1	2	17	14	0	0
	2.57	1.63	1.40	2.75	2.40	4.00	1.50	1.53	2.86		
Collaboration	7	8	5	4	5	1	2	17	14	0	0
	0.86	2.38	2.00	1.25	1.20	0.00	0.00	1.65	1.50		
Strategic results	7	8	5	4	5	1	2	17	14	0	0
orientation	1.14	0.38	1.80	0.00	1.00	2.00	3.00	1.00	1.14		
Adaptability	7	8	5	4	5	1	2	17	14	0	0
	0.57	1.13	0.60	1.25	0.80	1.00	1.00	0.71	0.93		
Detail-orientation	7	8	5	4	5	1	2	17	14	0	0
	1.57	0.75	0.80	0.00	1.00	0.00	0.00	0.47	1.07		
Near-term results	7	8	5	4	5	1	2	17	14	0	0
orientation	0.71	0.88	0.80	1.00	0.40	3.00	0.00	0.65	0.86		
Internal transparency	7	8	5	4	5	1	2	17	14	0	0
	0.86	0.00	0.40	2.00	0.00	0.00	1.00	0.88	0.14		
Other	7	8	5	4	5	1	2	17	14	0	0
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

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N=33			Num	ber of Employe	ees				Foreign	Sales	
Number Mean	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
Number	8	7	3	1	2	1	5	10	10	3	9
Percent	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%
Customer-orientation	8	7	3	1	2	1	5	10	10	3	9
	2.13	2.86	4.00	0.00	1.50	0.00	3.40	2.70	2.50	1.33	2.67
Integrity	8	7	3	1	2	1	5	10	10	3	9
	2.50	2.43	2.00	1.00	3.50	4.00	1.60	2.30	1.80	2.00	2.11
Collaboration	8	7	3	1	2	1	5	10	10	3	9
	1.88	1.14	1.00	3.00	1.50	0.00	0.80	0.70	2.20	2.33	1.22
Strategic results	8	7	3	1	2	1	5	10	10	3	9
orientation	0.88	0.57	0.67	0.00	0.00	2.00	1.80	1.20	0.70	2.00	0.78
Adaptability	8	7	3	1	2	1	5	10	10	3	9
	0.50	1.14	0.33	2.00	0.50	1.00	1.20	0.30	0.80	0.33	1.33
Detail-orientation	8	7	3	1	2	1	5	10	10	3	9
	1.00	0.57	1.33	4.00	0.00	0.00	0.20	0.50	0.70	1.67	1.00
Near-term results	8	7	3	1	2	1	5	10	10	3	9
orientation	0.13	0.86	0.67	0.00	1.00	3.00	0.60	1.30	0.50	0.33	0.67
Internal transparency	8	7	3	1	2	1	5	10	10	3	9
	0.88	0.29	0.00	0.00	2.00	0.00	1.20	0.90	0.70	0.00	0.56
Other	8	7	3	1	2	1	5	10	10	3	9
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

N=33	Cou	untry Where Base	ed
Number Mean	People's Republic of		0.1
	China	Hong Kong	Other
Number	21	10	1
Percent	65.6%	31.3%	3.1%
Customer-orientation	21	10	1
Customer orientation	2.67	1.90	2.00
	2.07	1.50	2.00
Integrity	21	10	1
	2.00	2.30	3.00
Collaboration	21	10	1
	1.24	1.60	4.00
Strategic results	21	10	1
orientation	0.95	1.20	0.00
orientation	0.75	1.20	0.00
Adaptability	21	10	1
	0.62	1.30	0.00
Detail-orientation	21	10	1
	0.67	1.10	1.00
Near-term results	21	10	1
orientation	0.90	0.50	1.00
Internal transparency	21	10	1
memai transparency	0.95	0.10	0.00
	0.93	0.10	0.00
Other	21	10	1
	0.00	0.00	0.00

#### 10b. Is any one of these cultural factors a priority for improvement at your company in 2014?

N=36	Totals					Indu	stry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other
		A	Б		D	Е	Г	<u> </u>	п	1	J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
Yes	24	4	0	11	2	0	0	1	5	1	0
	72.7%	80.0%	0.0%	73.3%	100.0%	0.0%	0.0%	50.0%	62.5%	100.0%	0.0%
No	9	1	0	4	0	0	0	1	3	0	0
	27.3%	20.0%	0.0%	26.7%	0.0%	0.0%	0.0%	50.0%	37.5%	0.0%	0.0%

#### 10b. Is any one of these cultural factors a priority for improvement at your company in 2014?

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	7 21.9%	8 25.0%	5 15.6%	4 12.5%	5 15.6%	1 3.1%	2 6.3%	17 54.8%	14 45.2%	0 0.0%	0 0.0%
Yes	4 57.1%	5 62.5%	4 80.0%	3 75.0%	4 80.0%	1 100.0%	2 100.0%	13 76.5%	9 64.3%	0.0%	0 0.0%
No	3 42.9%	3 37.5%	1 20.0%	1 25.0%	1 20.0%	0 0.0%	0 0.0%	4 23.5%	5 35.7%	0 0.0%	0 0.0%

#### 10b. Is any one of these cultural factors a priority for improvement at your company in 2014?

N=36			Num	ber of Employe	es				Foreign	Sales		Co	untry Where Base	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8 29.6%	7 25.9%	3 11.1%	1 3.7%	2 7.4%	1 3.7%	5 18.5%	10 31.3%	10 31.3%	3 9.4%	9 28.1%	21 65.6%	10 31.3%	1 3.1%
Yes	6 75.0%	4 57.1%	2 66.7%	1 100.0%	2 100.0%	1 100.0%	4 80.0%	60.0%	8 80.0%	2 66.7%	7 77.8%	16 76.2%	7 70.0%	0 0.0%
No	2 25.0%	3 42.9%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	1 20.0%	4 40.0%	2 20.0%	1 33.3%	2 22.2%	5 23.8%	3 30.0%	1 100.0%

# 10b. Which factor is your first priority for improvement? (choose one)

N=24	Totals					Indu	ıstry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
		A	В	С	D	Е	F	G	Н	I	J
Total	24	4	0	11	2	0	0	1	5	1	0
	100.0%	16.7%	0.0%	45.8%	8.3%	0.0%	0.0%	4.2%	20.8%	4.2%	0.0%
Strategic results orientation	7	3	0	2	0	0	0	0	1	1	0
orientation	31.8%	75.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	25.0%	100.0%	0.0%
Detail-orientation	4	0	0	4	0	0	0	0	0	0	0
	18.2%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Customer-orientation	3	0	0	1	0	0	0	0	2	0	0
	13.6%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%
Collaboration	2	0	0	0	2	0	0	0	0	0	0
	9.1%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
				D	С						
Integrity	2	1	0	1	0	0	0	0	0	0	0
	9.1%	25.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Internal transparency	2	0	0	0	0	0	0	1	1	0	0
	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	0.0%	0.0%
				G				С			
Adaptability	1	0	0	1	0	0	0	0	0	0	0
	4.5%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Near-term results	1	0	0	1	0	0	0	0	0	0	0
orientation	4.5%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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# 10b. Which factor is your first priority for improvement? (choose one)

N=24				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
	A	В	C	D	Е	F	G	A	В	С	D
Total	4 17.4%	5 21.7%	4 17.4%	3 13.0%	4 17.4%	1 4.3%	2 8.7%	13 59.1%	9 40.9%	0.0%	0.0%
Strategic results orientation	1 25.0%	2 40.0%	0.0%	2 66.7%	1 25.0%	0.0%	1 50.0%	3 25.0%	4 50.0%	0.0%	0.0%
Detail-orientation	1 25.0%	1 20.0%	1 33.3%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	4 33.3%	0 0.0%	0 0.0%	0 0.0%
Customer-orientation	1 25.0%	0.0%	0 0.0%	0 0.0%	2 50.0%	0 0.0%	0.0%	2 16.7%	1 12.5%	0.0%	0.0%
Collaboration	0 0.0%	1 20.0%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 8.3%	1 12.5%	0 0.0%	0 0.0%
Integrity	0.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	1 8.3%	1 12.5%	0 0.0%	0.0%
Internal transparency	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	0.0%	0.0%	1 12.5%	0 0.0%	0 0.0%
Adaptability	0 0.0%	0 0.0%	1 33.3%	0 0.0%	0.0%	0 0.0%	0.0%	1 8.3%	0 0.0%	0 0.0%	0 0.0%
Near-term results orientation	0 0.0%	0 0.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Other	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

#### 10b. Which factor is your first priority for improvement? (choose one)

N=24			Num	ber of Employe	ees				Foreign	ı Sales		Со	ountry Where Bas	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	6 30.0%	4 20.0%	2 10.0%	1 5.0%	2 10.0%	1 5.0%	4 20.0%	6 26.1%	8 34.8%	2 8.7%	7 30.4%	16 69.6%	7 30.4%	0 0.0%
Strategic results orientation	1 20.0%	1 25.0%	1 50.0%	1	2 100.0%	0.0%	1 25.0%	3 50.0%	1 16.7%	0.0%	3 42.9%	4 28.6%	3 42.9%	0.0%
Detail-orientation	2 40.0%	1 25.0%	0 0.0%	0 0.0%	0	0 0.0%	0 0.0%	0 0.0%	4 66.7%	0 0.0%	0 0.0%	3 21.4%	0 0.0%	0 0.0%
Customer-orientation	1	0	0	0	0	0	1	b 1	ad 1	0	b 1	2	1	0
Customer-orientation	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	16.7%	16.7%	0.0%	14.3%	14.3%	14.3%	0.0%
Collaboration	1 20.0%	0 0.0%	0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0% c	0 0.0% c	2 100.0% abd	0 0.0% c	1 7.1%	1 14.3%	0 0.0%
Integrity	0 0.0%	1 25.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0.0%	0 0.0%	1 14.3%	1 7.1%	1 14.3%	0 0.0%
Internal transparency	0 0.0%	1 25.0%	0 0.0%	0.0%	0 0.0%	1 100.0%	0 0.0%	2 33.3%	0 0.0%	0 0.0%	0 0.0%	1 7.1%	1 14.3%	0 0.0%
Adaptability	0.0%	0 0.0%	1 50.0%	0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	1 14.3%	1 7.1%	0.0%	0.0%
Near-term results orientation	0 0.0%	0.0%	0 0.0%	0.0%	0.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	1 14.3%	1 7.1%	0 0.0%	0 0.0%
Other	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

# 10c. How important is it to your firm to have a clearly defined culture that is well understood by your employees?

N=36	Totals					Indu	stry				
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
		A	В	С	D	Е	F	G	H	I	J
Total	36	5	0	15	2	0	0	2	8	1	0
	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%
0=Not important	0	0	0	0	0	0	0	0	0	0	0
•	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
1=Small importance	1	0	0	1	0	0	0	0	0	0	0
1–3man importance	3.0%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=Medium importance	8	1	0	3	0	0	0	1	3	0	0
	24.2%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	50.0%	37.5%	0.0%	0.0%
3=Very important	24	4	0	11	2	0	0	1	5	1	0
	72.7%	80.0%	0.0%	73.3%	100.0%	0.0%	0.0%	50.0%	62.5%	100.0%	0.0%
Mean	2.7	2.8		2.7	3.0			2.5	2.6	3.0	
SD	0.5	0.4		0.6	0.0			0.7	0.5	0.0	

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

#### 10c. How important is it to your firm to have a clearly defined culture that is well understood by your employees?

N=36				Sales Revenue					Owne	rship	
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
	- A	В		- Б	E	Г		A	ь		
Total	7	8	5	4	5	1	2	17	14	0	0
	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
0.31	0	0	0	0	0	0	0	0	0	0	0
0=Not important	0 0.0%	0.0%	0.0%	0 0.0%	0 0.0%	0.0%	0.0%	0.0%	0 0.0%	0.0%	0 0.0%
	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070
1=Small importance	0	0	1	0	0	0	0	1	0	0	0
	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%
2=Medium importance	4	2	1	0	1	0	0	2	5	0	0
2 Wediam importance	57.1%	25.0%	20.0%	0.0%	20.0%	0.0%	0.0%	11.8%	35.7%	0.0%	0.0%
3=Very important	3	6	3	4	4	1	2	14	9	0	0
	42.9%	75.0%	60.0%	100.0%	80.0%	100.0%	100.0%	82.4%	64.3%	0.0%	0.0%
Mean	2.4	2.8	2.4	3.0	2.8	3.0	3.0	2.8	2.6		
SD	0.5	0.5	0.9	0.0	0.4	0.0	0.0	0.6	0.5		

Duke / CFO magazine Global Business Outlook survey - China - First Quarter, 2014

#### 10c. How important is it to your firm to have a clearly defined culture that is well understood by your employees?

N=36			Num	ber of Employe	ees				Foreign	Sales		Co	untry Where Base	ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Total	8	7	3	1	2	1	5	10	10	3	9	21	10	1
	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
0=Not important	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
1=Small importance	0	1	0	0	0	0	0	1	0	0	0	1	0	0
	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	4.8%	0.0%	0.0%
2=Medium importance	2	3	0	0	0	0	0	3	4	0	0	6	2	0
	25.0%	42.9%	0.0%	0.0%	0.0%	0.0%	0.0%	30.0%	40.0%	0.0%	0.0%	28.6%	20.0%	0.0%
									d		b			
3=Very important	6	3	3	1	2	1	5	6	6	3	9	14	8	1
	75.0%	42.9%	100.0%	100.0%	100.0%	100.0%	100.0%	60.0%	60.0%	100.0%	100.0%	66.7%	80.0%	100.0%
								d	d		ab			
Mean	2.8	2.3	3.0	3.0	3.0	3.0	3.0	2.5	2.6	3.0	3.0	2.6	2.8	3.0
SD	0.5	0.8	0.0	0.0	0.0	0.0	0.0	0.7	0.5	0.0	0.0	0.6	0.4	0.0

### 11. Do you think that there is a real estate bubble in your country?

N=34	Totals Industry											
		Retail Whole- sale A	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J	
Total	34	5	0	15	2	0	0	2	7	0	0	
	100.0%	16.1%	0.0%	48.4%	6.5%	0.0%	0.0%	6.5%	22.6%	0.0%	0.0%	
Yes	28	5	0	15	2	0	0	2	4	0	0	
	90.3%	100.0%	0.0%	100.0%	100.0%	0.0%	0.0%	100.0%	57.1%	0.0%	0.0%	
				h					c			
No	3	0	0	0	0	0	0	0	3	0	0	
	9.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	42.9%	0.0%	0.0%	
				h					c			

### 11. Do you think that there is a real estate bubble in your country?

N=34					Ownership						
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Total	6 20.0%	8 26.7%	5 16.7%	4 13.3%	5 16.7%	1 3.3%	1 3.3%	16 53.3%	14 46.7%	0	0
Yes	5 83.3%	8 100.0%	5 100.0%	3 75.0%	5 100.0%	1 100.0%	1 100.0%	15 93.8%	12 85.7%	0 0.0%	0 0.0%
No	1 16.7%	0.0%	0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	1 6.3%	2 14.3%	0.0%	0 0.0%

### 11. Do you think that there is a real estate bubble in your country?

N=34			Numl	ber of Employe	es			Foreign Sales Country Where Based						ed
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50%	People's Republic of China A	Hong Kong B	Other C
Total	8 32.0%	6 24.0%	3 12.0%	1 4.0%	2 8.0%	1 4.0%	4 16.0%	8 26.7%	10 33.3%	3 10.0%	9 30.0%	19 63.3%	10 33.3%	1 3.3%
Yes	6 75.0%	5 83.3%	3 100.0%	1 100.0%	2 100.0%	1 100.0%	4 100.0%	7 87.5%	8 80.0%	3 100.0%	9 100.0%	18 94.7%	8 80.0%	1 100.0%
No	2 25.0%	1 16.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 12.5%	2 20.0%	0.0%	0 0.0%	1 5.3%	2 20.0%	0 0.0%

N=28	Totals					Indu	stry				
Number Mean		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other
Number Percent	28 100.0%	5 17.9%	0.0%	15 53.6%	2 7.1%	0.0%	0.0%	2 7.1%	4 14.3%	0.0%	0 0.0%
		17.570			7.170						
How likely do you think	22	5	0	11	1	0	0	2	3	0	0
it is that the real estate bubble will burst during 2014?	27.55	42.00		21.82	6.00			17.50	38.33		

N=28					Ownership						
Number Mean	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public	Private	Govern- ment	Nonprofit
Number	5	8	5	3	5	1	1	15	12	0	0
Percent	17.9%	28.6%	17.9%	10.7%	17.9%	3.6%	3.6%	55.6%	44.4%	0.0%	0.0%
How likely do you think	5	4	5	2	4	1	1	11	10	0	0
it is that the real estate bubble will burst during 2014?	38.00	33.75	17.20	17.50	30.00	0.00	40.00	24.55	30.60		

N=28			Num	ber of Employe	ees			Foreign Sales					
Number Mean	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%		
Number	6	5	3	1	2	1	4	7	8	3	9		
Percent	27.3%	22.7%	13.6%	4.5%	9.1%	4.5%	18.2%	25.9%	29.6%	11.1%	33.3%		
How likely do you think	5	5	2	0	1	1	4	7	6	2	6		
it is that the real estate bubble will burst during 2014?	32.00	31.00	35.00		5.00	0.00	27.50	25.71	30.83	28.00	22.50		

N=28	Country Where Based								
Number Mean	People's Republic of China	Hong Kong	Other						
Number Percent	18 66.7%	8 29.6%	1 3.7%						
reicent	00.776	29.076	3.770						
How likely do you think	13	7	1						
it is that the real estate bubble will burst during 2014?	25.38	35.14	10.00						

#### 11. If the bubble bursts, how badly do you think it will hurt your country's overall economy?

N=20	Totals	Industry											
		Retail Whole- sale	Mining Construc- tion	Manufac- turing	Trans- portation Energy	Communications Media	Tech Software Biotech	Banking Finance Insur.	Service Consult- ing	Health- care Pharmac.	Other		
		A	В	С	D	Е	F	G	H	I	J		
Total	20	5	0	10	1	0	0	1	3	0	0		
	100.0%	25.0%	0.0%	50.0%	5.0%	0.0%	0.0%	5.0%	15.0%	0.0%	0.0%		
0=No effect	1	0	0	0	0	0	0	0	1	0	0		
0-No effect	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%		
-1=Small negative effect	4	1	0	3	0	0	0	0	0	0	0		
	20.0%	20.0%	0.0%	30.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
-2=Medium negative effect	11	4	0	4	1	0	0	1	1	0	0		
enect	55.0%	80.0%	0.0%	40.0%	100.0%	0.0%	0.0%	100.0%	33.3%	0.0%	0.0%		
-3=Large negative effect	4	0	0	3	0	0	0	0	1	0	0		
5 Eurge negative eneet	20.0%	0.0%	0.0%	30.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%		
	20.070	0.070	0.070	30.070	0.070	0.070	0.070	0.070	33.370	0.070	0.070		
Mean	-1.9	-1.8		-2.0	-2.0			-2.0	-1.7				
SD	0.8	0.4		0.8	0.0			0.0	1.5				

#### 11. If the bubble bursts, how badly do you think it will hurt your country's overall economy?

N=20	Sales Revenue							Ownership				
	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D	
Total	5 25.0%	3 15.0%	5 25.0%	2 10.0%	4 20.0%	0 0.0%	1 5.0%	11 57.9%	8 42.1%	0 0.0%	0 0.0%	
0=No effect	1 20.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	
-1=Small negative effect	0 0.0% d	0 0.0%	1 20.0%	2 100.0% a	1 25.0%	0.0%	0 0.0%	2 18.2%	1 12.5%	0 0.0%	0 0.0%	
-2=Medium negative effect	3 60.0%	2 66.7%	2 40.0%	0.0%	3 75.0%	0.0%	1 100.0%	6 54.5%	5 62.5%	0.0%	0.0%	
-3=Large negative effect	1 20.0%	1 33.3%	2 40.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	3 27.3%	1 12.5%	0.0%	0 0.0%	
Mean SD	-1.8 1.1	-2.3 0.6	-2.2 0.8	-1.0 0.0	-1.8 0.5		-2.0 0.0	-2.1 0.7	-1.8 0.9			

### 11. If the bubble bursts, how badly do you think it will hurt your country's overall economy?

N=20		Number of Employees							Foreign Sales				Country Where Based		
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C	
Total	5 31.3%	4 25.0%	2 12.5%	0.0%	1 6.3%	0.0%	4 25.0%	6 31.6%	6 31.6%	2 10.5%	5 26.3%	12 63.2%	6 31.6%	1 5.3%	
0=No effect	1 20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0.0%	1 16.7%	0.0%	
-1=Small negative effect	0 0.0%	1 25.0%	0.0%	0.0%	1 100.0%	0.0%	1 25.0%	1 16.7%	2 33.3%	0 0.0%	1 20.0%	4 33.3%	0 0.0%	0 0.0%	
-2=Medium negative effect	2 40.0%	2 50.0%	2 100.0%	0.0%	0.0%	0.0%	3 75.0%	4 66.7%	2 33.3%	1 50.0%	3 60.0%	5 41.7%	5 83.3%	1100.0%	
-3=Large negative effect	2 40.0%	1 25.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	1 16.7%	2 33.3%	0.0%	1 20.0%	3 25.0%	0 0.0%	0.0%	
Mean SD	-2.0 1.2	-2.0 0.8	-2.0 0.0		-1.0 0.0		-1.8 0.5	-2.0 0.6	-2.0 0.9	-1.0 1.4	-2.0 0.7	-1.9 0.8	-1.7 0.8	-2.0 0.0	

### Return on assets (ROA=operating earnings/assets)

N=36	Totals	Industry											
Number Mean SD Median	A	Retail Whole- sale A	Mining Construc- tion	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J		
Number	36	5	0	15	2	0	0	2	8	1	0		
Percent	100.0%	15.2%	0.0%	45.5%	6.1%	0.0%	0.0%	6.1%	24.2%	3.0%	0.0%		
% Approximate ROA in	27	4	0	13	2	0	0	1	6	1	0		
2013	7.9	10.0		6.6	9.5			3.0	9.8	7.0			
	5.4	6.6		5.8	3.5				5.2				
	0.0	10.0		6.5	9.5			1.5	10.0	3.5			
% Expected ROA in 2014	27	4	0	13	2	0	0	1	6	1	0		
•	10.3	10.8		8.1	8.0			5.0	16.8	8.0			
	9.6	9.9		5.0	2.8				16.9				
	1.0	7.5		7.0	8.0			2.5	10.0	4.0			

### Return on assets (ROA=operating earnings/assets)

N=36				Sales Revenue					Owne	rship	
Number Mean SD Median	Less than \$25 million	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Number	7	8	5	4	5	1	2	17	14	0	0
Percent	21.9%	25.0%	15.6%	12.5%	15.6%	3.1%	6.3%	54.8%	45.2%	0.0%	0.0%
% Approximate ROA in	5	7	4	4	4	0	2	16	10	0	0
2013	7.8	7.2	6.9	7.8	7.8		12.5	8.5	8.3		
	5.4	4.2	2.3	10.5	5.4		7.8	4.4	5.7		
	5.5	6.8	6.5	8.0	7.0		12.5	9.0	6.5		
% Expected ROA in 2014	5	7	4	4	4	0	2	16	10	0	0
	14.8	7.9	7.3	10.1	9.0		16.5	9.6	11.9		
	19.7	4.5	2.6	7.0	6.6		12.0	5.8	14.2		
	6.0	7.0	6.5	7.8	8.0		16.5	9.0	6.5		

### Return on assets (ROA=operating earnings/assets)

N=36			Num	ber of Employe	ees				Foreign	Sales		Со	untry Where Base	ed
Number Mean SD Median	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Number	8	7	3	1	2	1	5	10	10	3	9	21	10	1
Percent	29.6%	25.9%	11.1%	3.7%	7.4%	3.7%	18.5%	31.3%	31.3%	9.4%	28.1%	65.6%	31.3%	3.1%
% Approximate ROA in	7	4	2	1	2	0	5	6	10	2	9	18	7	1
2013	8.9	4.4	6.5	10.0	15.5		7.4	8.3	7.7	9.5	7.6	8.1	8.7	2.0
	4.7	2.1	4.9		6.4		9.4	4.3	4.1	3.5	7.9	5.3	6.3	
	9.0	4.3	6.5	5.0	15.5		4.5	8.0	7.5	9.5	5.3	8.5	6.0	1.0
		e			b									
% Expected ROA in 2014	7	4	2	1	2	0	5	6	10	2	9	18	7	1
	14.9	4.9	7.5	10.0	15.0		11.6	8.6	11.9	8.0	10.1	9.2	14.9	2.0
	15.8	2.3	4.9		7.1		9.6	5.0	13.8	2.8	7.7	4.5	17.2	
	8.5	4.4	7.5	5.0	15.0		6.5	6.8	7.5	8.0	7.5	8.0	5.8	1.0
		e			b									

### Return on assets (ROA=operating earnings/assets)

N=36	Cor	untry Where Base	ed
Number Mean SD Median	People's Republic of China A	Hong Kong B	Other C
Number	21	10	1
Percent	65.6%	31.3%	3.1%
% Approximate ROA in	18	7	1
2013	8.1	8.7	2.0
	5.3	6.3	
	8.5	6.0	1.0
% Expected ROA in 2014	18	7	1
	9.2	14.9	2.0
	4.5	17.2	
	8.0	5.8	1.0

# Manufacturing capacity utilized

N=12	Total					Indu	ıstry				
Number Mean SD		Retail Whole- sale A	Mining Construc- tion B	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing H	Health- care Pharmac.	Other J
Number	12	0	0	12	0	0	0	0	0	0	0
Percent	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
% of capacity utilized in	12	0	0	12	0	0	0	0	0	0	0
2013	79.7			79.7							
	15.1			15.1							
% of capacity utilization	12	0	0	12	0	0	0	0	0	0	0
planned for 2014	81.7			81.7							
	15.6			15.6							

# Manufacturing capacity utilized

N=12				Sales Revenue					Owne	rship	
Number Mean SD	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Number	1	3	4	2	2	0	0	7	4	0	0
Percent	8.3%	25.0%	33.3%	16.7%	16.7%	0.0%	0.0%	63.6%	36.4%	0.0%	0.0%
% of capacity utilized in	1	3	4	2	2	0	0	7	4	0	0
2013	90.0	78.3	76.3	77.5	85.5			79.4	85.0		
		20.2	14.9	24.7	13.4			15.1	14.7		
% of capacity utilization	1	3	4	2	2	0	0	7	4	0	0
planned for 2014	97.0	83.3	79.3	72.5	85.5			84.3	85.0		
		15.3	13.4	31.8	13.4			12.4	14.7		

### Manufacturing capacity utilized

N=12			Num	ber of Employe	ees				Foreign	Sales		Co	untry Where Base	ed
Number Mean SD	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Number	2	3	1	1	1	0	2	1	5	0	6	9	1	1
Percent	20.0%	30.0%	10.0%	10.0%	10.0%	0.0%	20.0%	8.3%	41.7%	0.0%	50.0%	81.8%	9.1%	9.1%
% of capacity utilized in	2	3	1	1	1	0	2	1	5	0	6	9	1	1
2013	75.0	91.7	60.0	75.0	95.0		68.0	80.0	82.0		77.7	78.9	75.0	76.0
	21.2	10.4					11.3		16.0		16.9	16.7		
% of capacity utilization	2	3	1	1	1	0	2	1	5	0	6	9	1	1
planned for 2014	88.5	91.7	65.0	70.0	95.0		63.0	80.0	88.8		76.0	81.9	70.0	76.0
	12.0	10.4					18.4		10.5		18.8	16.8		

# **Manufacturing capacity utilized (Revenue Weighted)**

N=12	Total		Industry										
Number Mean SD Median		Retail Whole- sale A	Mining Construc- tion	Manufac- turing C	Trans- portation Energy D	Communications Media	Tech Software Biotech	Banking Finance Insur. G	Service Consult- ing	Health- care Pharmac.	Other J		
Number	12	0	0	12	0	0	0	0	0	0	0		
Percent	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
% of capacity utilized in	12	0	0	12	0	0	0	0	0	0	0		
2013	85.3			85.3									
	12.8			12.8									
	95.0			95.0									
% of capacity utilization	12	0	0	12	0	0	0	0	0	0	0		
planned for 2014	86.1			86.1									
	11.4			11.4									
	95.0			95.0									

### **Manufacturing capacity utilized (Revenue Weighted)**

N=12				Sales Revenue					Owne	rship	
Number Mean SD Median	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion	Public A	Private B	Govern- ment C	Nonprofit D
Number	0	0	2	1	9	0	0	10	2	0	0
Percent	0.0%	0.0%	16.7%	8.3%	75.0%	0.0%	0.0%	83.3%	16.7%	0.0%	0.0%
% of capacity utilized in	0	0	2	1	9	0	0	10	2	0	0
2013			65.0	95.0	88.7			85.8	82.5		
			7.1		9.5			12.7	17.7		
			65.0	47.5	95.0			95.0	82.5		
			E		C						
% of capacity utilization	0	0	2	1	9	0	0	10	2	0	0
planned for 2014			70.0	95.0	88.7			86.3	85.0		
			7.1		9.5			11.7	14.1		
			70.0	47.5	95.0			95.0	85.0		
			e		c						

# **Manufacturing capacity utilized (Revenue Weighted)**

N=12			Num	ber of Employe	es			Foreign Sales				Country Where Based		
Number Mean SD Median	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D	People's Republic of China A	Hong Kong B	Other C
Number	0	6	1	0	1	0	3	0	7	0	5	9	0	3
Percent	0.0%	54.5%	9.1%	0.0%	9.1%	0.0%	27.3%	0.0%	58.3%	0.0%	41.7%	75.0%	0.0%	25.0%
% of capacity utilized in	0	6	1	0	1	0	3	0	7	0	5	9	0	3
2013		95.0	60.0		95.0		76.0		91.4		76.6	88.3		76.0
		0.0					0.0		9.4		12.4	13.5		0.0
		95.0	30.0		47.5		76.0		95.0		76.0	95.0		76.0
									d		b			
% of capacity utilization	0	6	1	0	1	0	3	0	7	0	5	9	0	3
planned for 2014		95.0	65.0		95.0		76.0		92.1		77.6	89.4		76.0
		0.0					0.0		7.6		10.8	11.3		0.0
		95.0	32.5		47.5		76.0		95.0		76.0	95.0		76.0
									d		b			